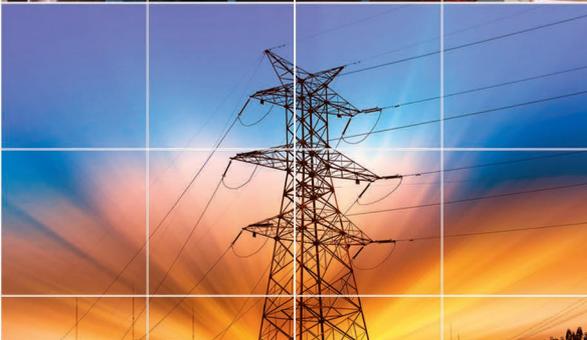


# POWER TEAM

VOLUME 13 • MARCH 2019-20 ISSUE



**WE CARE ABOUT OUR GROWTH,  
AND YOUR HAPPINESS.**



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# LOOKING DOWN MEMORY LANE: IPCL'S GLORIOUS JOURNEY OF 100 LONG YEARS

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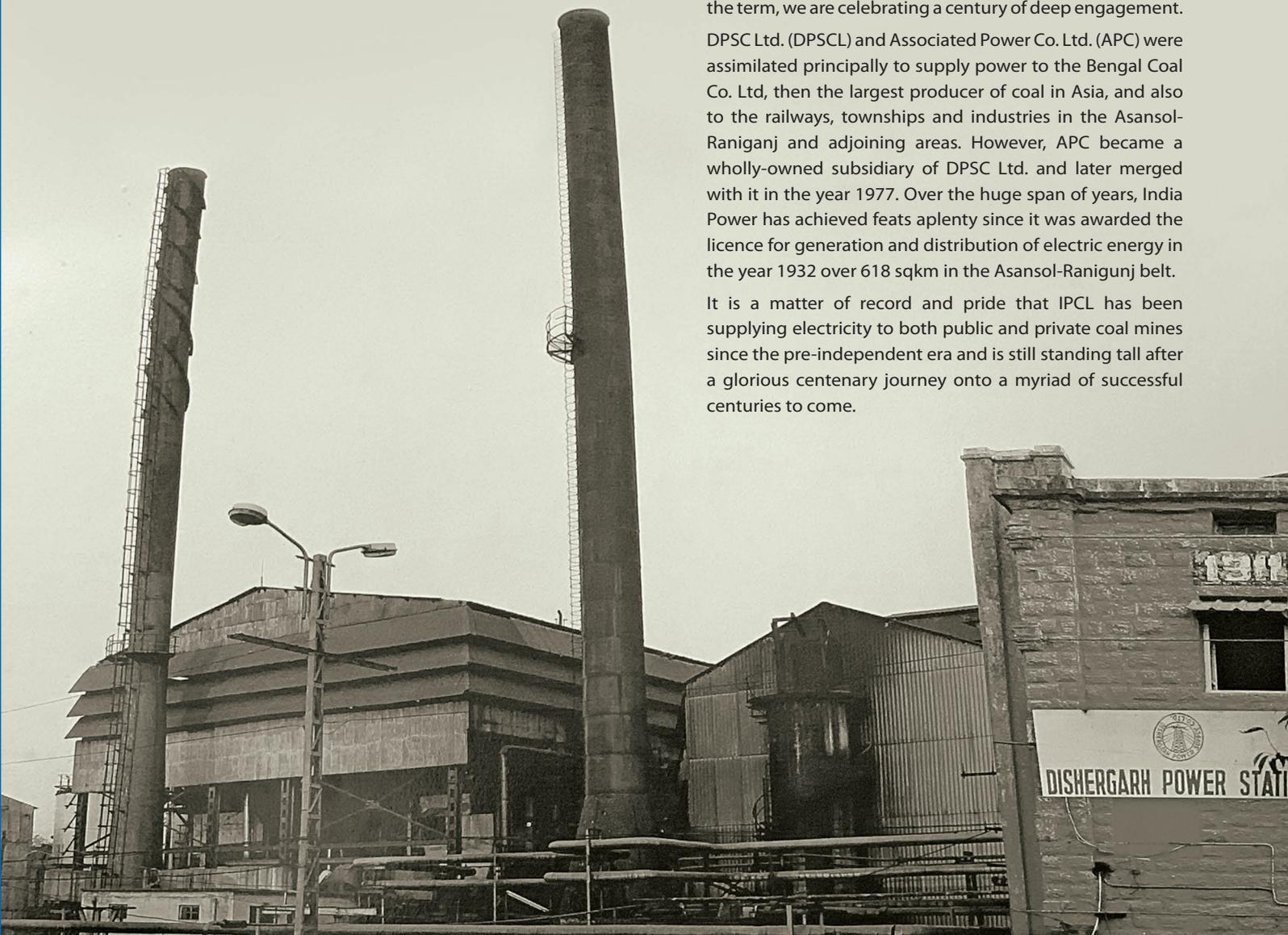
The year 2019 began with endless joy and merriment for all of us as it marked a historic milestone in the journey of India Power. The completion of a hundred years. Commencing its entrepreneurial journey in the year 1919, the company had steadily and unwaveringly crossed various pitfalls and perils; thereby marking July 2019 as our doorway into the centennial year. We feel immensely proud of having forayed

into our 100th year while always learning from our mistakes, so as to strengthen our future path. Rarely do organizations accomplish the centenary feat, and India Power is one of the very few who have done so. We feel that a Company cannot propitiously run alone, and therefore we sincerely thank everyone, from our loyal

customers to employees to anyone with a stake in our success for being the pillars of strength in the development of our Company over its 100-year history. In that sense of the term, we are celebrating a century of deep engagement.

DPSC Ltd. (DPSC) and Associated Power Co. Ltd. (APC) were assimilated principally to supply power to the Bengal Coal Co. Ltd, then the largest producer of coal in Asia, and also to the railways, townships and industries in the Asansol-Raniganj and adjoining areas. However, APC became a wholly-owned subsidiary of DPSC Ltd. and later merged with it in the year 1977. Over the huge span of years, India Power has achieved feats aplenty since it was awarded the licence for generation and distribution of electric energy in the year 1932 over 618 sqkm in the Asansol-Raniganj belt.

It is a matter of record and pride that IPCL has been supplying electricity to both public and private coal mines since the pre-independent era and is still standing tall after a glorious centenary journey onto a myriad of successful centuries to come.



This has been possible only due to the presence of expertise, diligence, and providing critical services and consumer-centric approach which is weaved into the very DNA of this century-old utility.

The year 2019 launched a number of campaigns under the banner of #Powerof100 not only to talk about our achievement as a corporate entity but also to give back to the society through awareness campaigns and signature CSR initiatives like Project Shakti, Ananya, #giftgreen, Medha, Karigari Mela, Happy Periods and Swastha Samridhi to give the yearlong celebration a different dimension.

The momentous achievement was marked on the 3rd of July in Asansol followed by a celebration in Kolkata office with a flare of spiritual bliss in the presence of the entire management team, employees, valued consumers and other stakeholders. As India Power has successfully reckoned itself as one of the biggest holistic integrated privately owned smart utilities of the country it has not forgotten its responsibility towards the environment, society and its people as a corporate entity. Community development and welfare activities have been carefully crafted with the primary objective to handhold the society at large and to bring about a sustainable growth not only to the business but also to the lives of the company's stakeholders which has a direct impact on the operational front. This is the fulcrum of the overall CSR strategy and all its community-development initiatives are geared to work at the intersection of this critical component.

India Power has embarked upon a new journey with a strong ideology of the 3D culture – Discipline, Dedication and Devotion towards achievement-oriented and customer-focused private power entity, contributing to the energy requirements of the country through power generation and distribution and therefore creating a sustainable business environment.

Over the decades India Power Corporation Ltd. has evolved as a smart utility by incorporating state-of-the-art technology through successful implementation initiatives such as Supervisory Control and Data Acquisition (SCADA), IoT & Smart Metering based Distribution Transformers and Power Transformers monitoring, AMR/Prepaid enabled meters, Outage management systems, 24x7 call centre and data analytics, 24x7 online prepaid recharge facilities for almost all the customers. It has also adopted Business Intelligent Reporting system which has automated all such BI reports at different times in the day to different stakeholders.

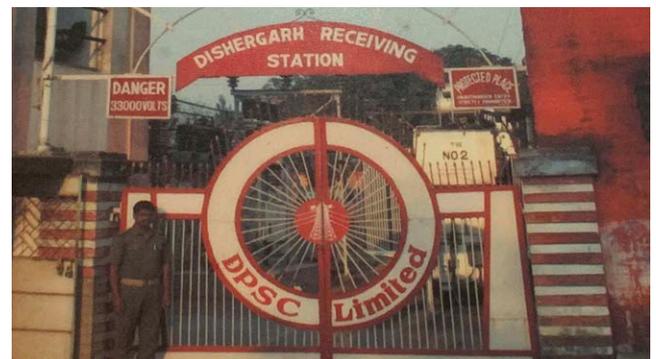
The 220/132 KVA substation at JK Nagar is the Area Load Despatch Centre which is connected to the state grid and is therefore helping India Power to serve its consumers with reliable and quality power at an affordable rate. JK Nagar is the nerve centre of India Power's operational area and with digital transformations, modern technological implementations and automation it has evolved as a smart integrated control centre.

India Power marks its pan-India presence with a strategic renewable asset set up in Karnataka, Gujarat, and West Bengal. Among these the 2 MW solar plant in Seebpore of Jamuria region in West Bengal seeks special mention as it is the first Grid Connected Solar plant that was set up under the West Bengal Green Energy Development Corporation Ltd. in the year 2008.

Besides its technological advancements and asset expansion, India Power also took special care in its operational front. Now the power distribution scenario was not confined only within the coal mines. The century old company stretched its wings to cover Industrial, Commercial as well as Domestic consumers in its license area who are being well catered with reliable, affordable and quality power and services. A dedicated diligent and proactive workforce has taken India Power to its new heights. Consumer meets and engagement activities help the company to maintain a seamless relation and healthy business environment in its operational radar.

The journey of India Power group over the next century would be targeted at a smarter approach towards its consumer-oriented services along with the adoption of more astute technologies that would be fruitful in rendering more business, thus ensuring the company to outgrow all other power industry stalwarts.

India Power Corporation Ltd. believes in walking and growing together with all the people and the environment it serves, in an ambience of mutual trust and cooperation. The company's endeavours to grow and help the Nation grow by Adding Power to Life in all ways will continue in line with its primary principles of Dharma (Duty) and Karma (Work).



# SEMINARS AND CONCLAVES



**Our MD graces the German Delegation Meeting:** Our distinguished Managing Director, Mr. Raghav Raj Kanoria attended the German Delegation Meeting on the 13th of November 2019.

**ELECRAMA witnesses the showcase of the Indian Electrical Industry ecosystem and the largest congregation of power sector ecosystem in**

**the geography:** Mr. Raghav Kanoria was part of the prestigious two day meet ELECRAMA which is a platform to connect the world with Indian industry in respect of technology, new trends and innovation for future energy transition. The event which is organized by IEEMA has been founded in the year 1990. Mr. Prashant Chowdhury, President, Business Development, IPCL was also present at the said convention which took place at the India Exposition Mart, Greater Noida on 21st and 22nd January, 2020.



**Mind the climate; a discussion on climate commitments in the run up to COP 26:** Our revered former whole-time director Mr. A.K Goswami made an appearance at the seminar on 'Climate Commitments in the run-up to COP 26' on the 24th of February 2020. COP 26 has been hosted by the UK in Glasgow from 9-19 November 2020 and the four key themes had been: Adaptation & Resilience, Nature Based Solutions, Clean Growth and Green Finance.

The aforementioned session has been jointly organized by the British Deputy High Commission, Kolkata and the Indian Chamber of Commerce on 24 February 2020 from 3.00 pm—4.30 pm at the ICC Premises.

Mr. Pramod Singh, President, Regulatory and Commercial at India Power was also a part of the said seminar.

**A conference of the power utilities being chaired by Mr. Sanjeev Seth:** Sanjeev Seth, our distinguished CEO chaired one of the meetings of power utilities which saw the august presence of BSES Yamuna, Tata Power-Delhi, Adani-Mumbai, CESC, Kolkata, BSES Rajdhani and IPCL as well. Mr. Seth being the co-Chairman of National Council of power of ASSOCHAM took the lead and orated at length about issues pertinent to finalization of recommendations on future power distribution models and other sectorial issues for the Government.



**Leadership workshop at the Altair Hotel:** A two day workshop on 'Leadership Management' was conducted for the entire leadership team of India Power on March 12th and 13th, 2020 at the Altair Hotel, Salt Lake, Kolkata. Mr. Vijay Batra, the facilitator gave an in-depth presentation and explained the nuances of being in the top rung and its sustainability. One-to-one discussions, storytelling, story sharing and partaking in one's own stories were some of the techniques adopted in the said session.



**Conference on Ecological Sustainability in Industrial Regions:** The Bengal Chamber Of Commerce and Industries organized a symposium on the 28th of February, 2020 at Asansol. The session which was on 'Ecological Sustainability in Industrial Regions' witnessed many eloquent speakers from various companies; one being our celebrated Whole-time Director, Mr. Somesh Dasgupta. Being an industry veteran, he elaborated on the various aspects of the 'captioned subject' and discussed on its cost-effectiveness as well. His profound knowledge and insightful discourse enthralled everyone.



**Transformation attended a Digital Meet designed for CIO's at Maharashtra's Nasik, this January:** The conclave deliberated on the current issues confronting the BFSI vertical and demystified its future in a hyper-connected world. It also delved into how financial services firms are adopting digital transformations and getting ready for 2021.



**India Smart Grid Forum:** A conference on smart energy and water for smarter cities: Our IT & Digital Transformation President - Mr. Sanjeev Sinha was present at the India Smart Grid Forum as one of the eminent speakers. The said event was held in New Delhi, from 3rd to 7th March, 2020. The event was organised as an International Conference and Exhibition on Smart Energy and Water for Smarter Cities. The meet brought together India's leading Electricity, Gas and Water Utilities, Policy Makers, Regulators, Investors and world's top-notch Smart Energy Experts and Researchers to discuss trends, share best practices and showcase the next generation technologies and products in smart energy and smart cities domains.

**Transformational CIO's at IMC:** This era heralds the need for 'digital transformation' and for everyone to keep themselves updated with 'technology' to stay relevant. Automation is becoming increasingly important to business leaders to improve

overall performance. Transformational CIOs need to keep pace with the increasing demand for new automation needs, to adopt alternative strategies and for operating models to deliver what the business wants. Keeping in tandem with the above necessities, India Mobile Congress organizes a Transformational CIO Conclave every year. The last conclave was held from 14th to 16th of October 2019 at Aerocity, New Delhi. Our IT and Digital Head Mr. Sanjeev Sinha was present at the do and enlightened all with his discourse. Mr. Sinha especially stressed on how digital technologies are changing the world like never before. He further elaborated how this major technological change is a time of reinvention, propelling business entities to become increasingly digital, disruptive, innovative and diverse, in order to remain relevant, differentiated and competitive as a company.

**Ms. Jennifer Vishnoi represents India Power at Istanbul:** A seminar on 'Renewable Energy outlook' jointly conducted by EBRD and Atlantic Council was held on the 13th of February, 2020 at Istanbul. The esteemed event was attended by Ms. Jennifer Vishnoi. Our approach has always been to be a part of energy transformations across regions, at large.

**India Power at the SEE Energy Finance Forum:** The Annual SEE Energy Finance Forum is a prestigious platform where discourses relevant to 'energy and power', ensues. The grand event was held at Belgrade, Serbia from the 5-6th of November 2019. This year has really been a rewarding one with Ms. Jennifer Vishnoi- our head of International Business at IPCL, representing the company and taking the disquisition ahead. She spoke at length about the experience in developing a 100 MW Solar PV plant under the new Auction Regime of Albania at the convention.



## BUSINESS NEWS

### Interview with Mr. Sanjeev Seth as published in Powerline:

The much coveted magazine 'Powerline' interviewed Mr. Sanjeev Seth which then was published in their November 2019 issue. Our CEO, being a veteran in the energy sector, recommended that timely submissions of the multilayer tariffs are being made which, in turn, get deposited as per the prevalent regulations.

He further added that the SERCs should mandatorily permit the 'carrying cost' of regulatory assets and set a stipulated time for liquidating regulatory assets.

He also surmised that the SERCs must dispose of key petitions in a time-bound manner in tandem with the ease of doing business principles.

To conclude, he mentioned the significance of determining the business plan and investments of discoms and fixing fundamentals for the same, which is synchronous with the needs of technology, distribution, loss reduction, and network enhancement.

**A new feather in the cap of Mr. Sanjeev Sinha, our IT and Digitization head:** This is indeed a moment of sheer pride for all of us to profess that the White Book which was released by the Department of Telecommunications, Government of India on the 8th of November 2019 at New Delhi comprises of an article 'Smart Meters in Power Sector' ably authored by our President-IT & Digitization, Mr. Sanjeev Sinha. Mr. Sinha also delivered his observations and insights on being a transformational CIO at the India Mobile Congress.

### The annual 'Consumer's Meet' and interactive session was testimony to happy faces and conclusive assurances:

IPCL organized its annual 'Consumers Meet' on the 19th of February, 2020 at the Odyssey Club, Shristinagar, Asansol. The evening progressed with Mr. Sanjeev Seth, our CEO's discourse on the journey of India Power. Apart from that, he also made the crowd abreast with the detailed technological, customer and social initiatives over the years, and its relentless bid to improve. This was followed by an interactive session where consumers voiced their respective queries and suggestions. The said discussion was accompanied by a lavish spread and cocktail.



# CSR INITIATIVES

## India Power stands beside the poor and the destitute

In this trying time amidst the spread of the deadly Covid-19, we have pledged to help our extended family, so that there remains no dearth in regular supply of the essential commodities. Around 6,500 distressed families in our license area of Asansol-Raniganj belt were given rice, dal, atta and potatoes. With this philanthropic initiative India Power showed light to the people blinded by acute hardship and starvation.



## India Power extends its support and solidarity towards road safety and traffic personnel:

Keeping in tandem with our honourable Chief Minister's initiative, 'Safe Drive Save Life', we have donated 'traffic furniture' to Asansol-Durgapur traffic police for the proper upkeep of road safety in the NH2 area.



**Ananya - our prized annual signature event:** 'Ananya', our signature initiative towards the upliftment of indigent yet gifted women, was held on the 7th of March 2020 at the Srihari Global School, Asansol, amidst much fanfare. Ms Pushpa - IPS DCP, was the Chief Guest while Mr Rahul Dey - IPS ADCP and Maharaj Somatmananda - Secretary RKM graced us with their august presence.



**Swastha Samridhdi - a health check-up drive by India Power:**

India Power recently conducted a health camp initiative across three days in Asansol.

Day 1 was dedicated to 'eye check-up'. It was attended by a panel of experts from Shankara Nethralaya. The health check-up initiative all three days concentrated solely on general health care, eye check-up, and child and maternity care.

Day 2 was witness to a health camp where experts from R.N. Tagore hospital conducted various tests and gave medicines.

Day 3 observed a successfully held health camp with experts from IQ City hospital and NGO, Anahat. The camp held awareness programmes and gave free health check-ups along with free medicines to women and children.



**India Power conferred Medha to applaudable young women:**

A noble initiative got conceptualized and announced. Medha, as we have named it, solely aims to give a new meaning and necessary boost to the meritorious girls who are unable to continue their studies, given their financial circumstances. We shortlisted 5 such indigent girls from our licensed area in Asansol and Raniganj, and have pledged to bear the entire expenses for their studies. The ceremonial event that took place at the Shri Hari Global School, Asansol, witnessed the felicitation of the five gleaming faces and raised the curtain to a benevolent move.



**Yet another philanthropic move by India Power:**

India Power as an organization earnestly believes in spreading knowledge and awareness. A computer donation programme was held at the Ramakrishna Model School, Pandabeshwar, where we distributed computers so that pupils will get the opportunity to be at the same podium as the rest of the world.



## EVENTS

**Republic day celebration:** We were the 1st Runner up at the 71st Republic Day parade Tableau competition at Asansol, organised by the District Administration!

This program resulted from some of our flagship CSR projects like 'Medha', 'Ananya', 'Shakti', and most importantly, 'Karigari Mela', for blending seamlessly in with our Company's last hundred years' journey of growth.



**Celebrations round the year:** The impressive 10-days long event of the Asansol-Durgapur Development Authority: Asansol Utsav commenced from the 15th of November 2019. Mr. Moloy Ghatak, Hon'able MIC, Law & Personnel, Govt of West Bengal inaugurated the opulent affair. He was also instrumental in the initiation of the India Power pavilion at the said event.



**Diwali festivity with a twist:** Diwali was celebrated with great splendour and grandeur yet in an offbeat fashion at Asansol, this year RJ Sayan with his witty discourses and crazy banter entranced the residents present in gay abandon. The festival of the lights seemed to beam manifold with his exuberance and effervescence.



**Maa comes again to epitomise the victory of good over evil:** The year 2019 saw Asansol beaming with radiance and lustre much before the commencement of our National Festival. The goddess who debarked on Earth with her children blessed us with her celestial presence from October 4 - October 8.



**Titled 'Jholmoley Sharod Samman', prizes were arranged galore based on:** 'Shera Poribesh' and 'Shera Alok Sojja'. The winner for the former was Kalyanpur K sector; Gopalmath Yuva Mahal & Burnpur AB type being the 1st and 2nd runners up respectively. On the 'Shera Alok Sojja' front- Netaji Sporting Club won the winners title followed by Kalyanpur Adi Sarbojanin and Radhanagar Athletic Club.



सांख्य शिविर

जांभुडिया: एकलौटि लखनकरनि धामगुठानेर नगरपालिका ७ जांभुडिया थानापर उद्यान कडान्छिन् छिन मिनार सांख्य शरीरका मिनार लक्ष्म शरदछ थाना छरने। अथय मिनार छुन् शरीरका कला रत्न। मनि ७ रविवार डी. नाथराज, निचलापार छिन्ना रत्न।

ABP / Page16 / 8.02.20

आसनसोल दुर्गापुर पुलिस कमिश्नरेट का निःशुल्क स्वास्थ्य जांच शिविर

जांभुडिया. आसनसोल दुर्गापुर पुलिस कमिश्नरेट के अंतर्गत जांभुडिया थाना प्रांगण में तीन दिवसीय निःशुल्क स्वास्थ्य जांच शिविर का आयोजन किया गया. जांभुडिया थाना और गैर सरकारी बिजली कंपनी इंडिया पावर के सहयोग से इस शिविर का आयोजन किया गया. एडीसीपी शायक दास ने शिविर का उद्घाटन किया. तीन दिनों तक चलने वाले इस शिविर के पहले दिन मरीजों के आंखों की जांच की गयी. दूसरे दिन जांच, तीसरे दिन महिलाओं की विशेष स्वास्थ्य (गांभी) जांच की जायेगी. इस जांच शिविर के दौरान मरीज जल्दत मर्दों को मुफ्त दवा भी दी गयी. आईस्क्यू सिटी, नारायणा अस्पताल सहित कई प्रतिष्ठित अस्पतालों के चिकित्सक अगले तीन दिनों तक लोगों के स्वास्थ्य की जांच करेंगे. शनिवार को मरीजों की शारीरिक जांच की जायेगी. रविवार को महिलाओं के स्वास्थ्य को खास तबज्जो दिया जायेगा. स्वास्थ्य समृद्धि परियोजना के तहत आयोजित इस शिविर का मकसद पुलिस और जनता के बीच संबंधों को और प्रगाढ़ बनाना है. इस मौके पर एडीसीपी शायक दास ने पुलिस द्वारा ऐसे सामाजिक कार्यों की आवश्यकता पर जोर दिया और कहा कि भविष्य में भी इस तरह के कार्यक्रम आयोजित होते रहेंगे.

Prabhat Khabar / 8.02.20

स्वास्थ्य समाज के लिये इंडिया पावर की पहल, पुलिस के सहयोग से लोगों के स्वास्थ्य जांच के लिये स्वास्थ्य समृद्धि शिविर आयोजित

जांभुडिया (आसनसोल कमिश्नरेट) : इंडिया पावर के सहयोग से जांभुडिया थाना प्रांगण में तीन दिवसीय निःशुल्क स्वास्थ्य जांच शिविर का आयोजन किया गया. एडीसीपी शायक दास ने शिविर का उद्घाटन किया. तीन दिनों तक चलने वाले इस शिविर के पहले दिन मरीजों के आंखों की जांच की गयी. दूसरे दिन जांच, तीसरे दिन महिलाओं की विशेष स्वास्थ्य (गांभी) जांच की जायेगी. इस जांच शिविर के दौरान मरीज जल्दत मर्दों को मुफ्त दवा भी दी गयी. आईस्क्यू सिटी, नारायणा अस्पताल सहित कई प्रतिष्ठित अस्पतालों के चिकित्सक अगले तीन दिनों तक लोगों के स्वास्थ्य की जांच करेंगे. शनिवार को मरीजों की शारीरिक जांच की जायेगी. रविवार को महिलाओं के स्वास्थ्य को खास तबज्जो दिया जायेगा. स्वास्थ्य समृद्धि परियोजना के तहत आयोजित इस शिविर का मकसद पुलिस और जनता के बीच संबंधों को और प्रगाढ़ बनाना है. इस मौके पर एडीसीपी शायक दास ने पुलिस द्वारा ऐसे सामाजिक कार्यों की आवश्यकता पर जोर दिया और कहा कि भविष्य में भी इस तरह के कार्यक्रम आयोजित होते रहेंगे.

Awaz / Page5 / 8.02.20

जांभुडिया पुलिस स्टेशन में स्वास्थ्य जांच शिविर का शुभारंभ

जांभुडिया पुलिस स्टेशन में स्वास्थ्य जांच शिविर का शुभारंभ हुआ. जांभुडिया थाना प्रांगण में आयोजित जांच शिविर का उद्घाटन किया गया. जांभुडिया थाना और गैर सरकारी बिजली कंपनी इंडिया पावर के सहयोग से इस शिविर का आयोजन किया गया. एडीसीपी शायक दास ने शिविर का उद्घाटन किया. तीन दिनों तक चलने वाले इस शिविर के पहले दिन मरीजों के आंखों की जांच की गयी. दूसरे दिन जांच, तीसरे दिन महिलाओं की विशेष स्वास्थ्य (गांभी) जांच की जायेगी. इस जांच शिविर के दौरान मरीज जल्दत मर्दों को मुफ्त दवा भी दी गयी. आईस्क्यू सिटी, नारायणा अस्पताल सहित कई प्रतिष्ठित अस्पतालों के चिकित्सक अगले तीन दिनों तक लोगों के स्वास्थ्य की जांच करेंगे. शनिवार को मरीजों की शारीरिक जांच की जायेगी. रविवार को महिलाओं के स्वास्थ्य को खास तबज्जो दिया जायेगा. स्वास्थ्य समृद्धि परियोजना के तहत आयोजित इस शिविर का मकसद पुलिस और जनता के बीच संबंधों को और प्रगाढ़ बनाना है. इस मौके पर एडीसीपी शायक दास ने पुलिस द्वारा ऐसे सामाजिक कार्यों की आवश्यकता पर जोर दिया और कहा कि भविष्य में भी इस तरह के कार्यक्रम आयोजित होते रहेंगे.

Bharatmitra / Page2 / 8.02.20

स्वास्थ्य जांच शिविर संपन्न

दुर्गापुर। इंडिया पावर ने आसनसोल-दुर्गापुर पुलिस कमिश्नरेट को जांभुडिया थाना पुलिस के सहयोग से जांभुडिया पुलिस स्टेशन के कम्यूनिटी आसेंबली हॉल में स्वास्थ्य समृद्धि के तहत आयोजित 3 दिवसीय स्वास्थ्य जांच शिविर से लगभग 600 स्थानीय निवासी लाभान्वित हुए। शिविर का अंतिम दिन आज महिला एवं बाल स्वास्थ्य के लिए था, जहां आइस्क्यू सिटी मेडिकल कॉलेज एंड होस्पिटल दुर्गापुर और अनाहट ने महिला स्मॉलिनकार, स्वास्थ्य और विकास सुनिश्चित करने पर जोर दिया। आईस्क्यू सिटी के डॉक्टरों ने 155 महिलाओं और बच्चों की जांच की और उन महिलाओं को विशेष दवा से बाजारक किया. डॉ. आईस्क्यू सिटी के डॉ. अर्जुनप्रिय मनु ने कहा कि योग्यता और महिलाओं के स्मॉलिनकार के लिए इससे समाज और परिवारों को स्वास्थ्य और स्वस्थता को सुनिश्चित करने में मदद मिलेगी। शिविर के पहले दिन जांच शिविर के तहत जांच की जायेगी. इस जांच शिविर के दौरान मरीज जल्दत मर्दों को मुफ्त दवा भी दी गयी. आईस्क्यू सिटी, नारायणा अस्पताल सहित कई प्रतिष्ठित अस्पतालों के चिकित्सक अगले तीन दिनों तक लोगों के स्वास्थ्य की जांच करेंगे. शनिवार को मरीजों की शारीरिक जांच की जायेगी. रविवार को महिलाओं के स्वास्थ्य को खास तबज्जो दिया जायेगा. स्वास्थ्य समृद्धि परियोजना के तहत आयोजित इस शिविर का मकसद पुलिस और जनता के बीच संबंधों को और प्रगाढ़ बनाना है. इस मौके पर एडीसीपी शायक दास ने पुलिस द्वारा ऐसे सामाजिक कार्यों की आवश्यकता पर जोर दिया और कहा कि भविष्य में भी इस तरह के कार्यक्रम आयोजित होते रहेंगे.

ABP / Page16 / 8.02.20

स्वास्थ्य समृद्धि के तहत महिलाओं का निःशुल्क स्वास्थ्य जांच शिविर



शिविर में इलाज करती महिलाएं

जांभुडिया : निजी विद्युत कंपनी इंडिया पावर एवं जांभुडिया थाना पुलिस की पहल पर आयोजित तीन दिवसीय शिविर के अंतिम दिन महिलाओं के लिए निःशुल्क स्वास्थ्य जांच शिविर का आयोजन थाना प्रांगण के हेरिटेज भवन में किया गया। इसका उद्घाटन स्वस्थता पावर के निदेशक सोमेरा दत्तगुप्ता ने किया। मौके पर 155 महिलाओं को स्वास्थ्य जांच की गई। शिविर में दुर्गापुर के आईस्क्यू सिटी के दश चिकित्सकों ने महिलाओं को स्वास्थ्य जांच की। चिकित्सक डॉ. अर्जुनप्रिय मनु ने महिलाओं को स्वस्थ रहने के कई टिप्स दिये। मौके पर इंडिया पावर की मुख्य कार्यकारी अधिकारी सोमेश्वर (सोमेश्वर) ने कहा कि इंडिया

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स्वास्थ्य जांच शिविर शुरू



प्रथम दिन 200 लोगों की नेत्र जांच

दुर्गापुर। इंडिया पावर ने आसनसोल-दुर्गापुर पुलिस कमिश्नरेट को जांभुडिया थाना पुलिस के सहयोग से जांभुडिया पुलिस स्टेशन के कम्यूनिटी आसेंबली हॉल में स्वास्थ्य समृद्धि के तहत आयोजित 3 दिवसीय स्वास्थ्य जांच शिविर का शुभारंभ किया गया. जांभुडिया थाना और गैर सरकारी बिजली कंपनी इंडिया पावर के सहयोग से इस शिविर का आयोजन किया गया. एडीसीपी शायक दास ने शिविर का उद्घाटन किया. तीन दिनों तक चलने वाले इस शिविर के पहले दिन मरीजों के आंखों की जांच की गयी. दूसरे दिन जांच, तीसरे दिन महिलाओं की विशेष स्वास्थ्य (गांभी) जांच की जायेगी. इस जांच शिविर के दौरान मरीज जल्दत मर्दों को मुफ्त दवा भी दी गयी. आईस्क्यू सिटी, नारायणा अस्पताल सहित कई प्रतिष्ठित अस्पतालों के चिकित्सक अगले तीन दिनों तक लोगों के स्वास्थ्य की जांच करेंगे. शनिवार को मरीजों की शारीरिक जांच की जायेगी. रविवार को महिलाओं के स्वास्थ्य को खास तबज्जो दिया जायेगा. स्वास्थ्य समृद्धि परियोजना के तहत आयोजित इस शिविर का मकसद पुलिस और जनता के बीच संबंधों को और प्रगाढ़ बनाना है. इस मौके पर एडीसीपी शायक दास ने पुलिस द्वारा ऐसे सामाजिक कार्यों की आवश्यकता पर जोर दिया और कहा कि भविष्य में भी इस तरह के कार्यक्रम आयोजित होते रहेंगे.

Aaj / Page5 / 9.02.20



जांभुडिया में स्वास्थ्य समृद्धि के तहत महिलाओं की स्वास्थ्य जांच शिविर

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स्वास्थ्य जांच शिविर का किया आयोजन

जांभुडिया/इ.स.। शुक्रवार को जांभुडिया थाना प्रांगण में एक मुक्त स्वास्थ्य जांच शिविर का आयोजन किया गया। जांभुडिया थाना और गैर सरकारी बिजली कंपनी इंडिया पावर के सहयोग से इस शिविर का आयोजन किया गया. ए डी सी पी शायक दास ने शिविर का उद्घाटन किया. तीन दिनों तक चलने वाले इस शिविर के पहले दिन मरीजों के आंखों की जांच की गयी. आई स्क्यू सिटी नारायणा अस्पताल सहित कई नामी अस्पतालों के चिकित्सक अगले तीन दिनों तक लोगों के स्वास्थ्य की जांच करेंगे. शनिवार को मरीजों की शारीरिक जांच की जायेगी तो वहीं रविवार को महिलाओं के स्वास्थ्य पर खास तबज्जो दीया जायेगा. स्वास्थ्य समृद्धि परियोजना के तहत होने वाले इस शिविर का मकसद पुलिस और जनता के बीच संबंधों को और प्रगाढ़ बनाना है. ए डी सी पी शायक दास से जब बात की तो उन्होंने भी पुलिस द्वारा ऐसे सामाजिक कार्यों की आवश्यकता पर जोर दिया और कहा कि भविष्य में भी इस तरह के कार्यक्रम आयोजित होते रहेंगे. शिविर के पहले दिन इंडिया पावर के सोमेश्वर दत्तगुप्ता जांभुडिया थाने के प्रभारी सुब्रत घोष सहित तमाम गणमान्य लोग मौजूद थे।

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इंडिया पावर की ओर से तीन दिवसीय स्वास्थ्य शिविर का आयोजन

जांभुडिया/इ.स.। इंडिया पावर ने महिला स्वास्थ्यकरण, शिक्षा, कौशल विकास आदि के क्षेत्र में कई सोसलआर गतिविधियों का संचालन किया है। कंपनी उस समुदाय के साथ निरंतर बढ़ने में विश्वास करती है जो उसकी सेवा करता है। इंडिया पावर के सबसे महत्वपूर्ण मुद्दे हेल्थकेयर और अवेयरनेस को संबोधित करने के उद्देश्य से एक और पहल को शुरूआत कर रहा है। पहल को स्वास्थ्य समृद्धि कहा जाता है जो समय स्वास्थ्य देखभाल के लिए तीन दिवसीय स्वास्थ्य शिविर है। स्वास्थ्य शिविर में 3 दिन के कार्यक्रम में नेत्र जांच, सामान्य स्वास्थ्य जांच और मातृ एवं शिशु देखभाल शामिल है। मौके पर डीसी हेड क्वार्टर एडीसीपी शायक दास, जांभुडिया थाना प्रभारी सुब्रत घोष, सोमेश्वर दत्तगुप्ता ग्रुप प्रेसिडेंट इंडिया पावर, शंकर नेत्रालय के डॉ राजीव प्रियदर्शी और इंडिया पावर के अधिकारियों द्वारा स्वास्थ्य शिविर का उद्घाटन किया गया। शंकर नेत्रालय और पुलिस के जवान शिविर के पहले दिन शंकर नेत्रालय के 14 सदस्यों की टीम ने जांभुडिया के 150-200 स्थानीय निवासियों की नेत्र जांच की, शिविर निःशुल्क स्वास्थ्य जांच और दवा वितरण भी गया।

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जांभुडिया थाना परिसर में 3 दिवसीय स्वास्थ्य जांच शिविर



जांभुडिया में शिविर के उद्घाटन के मौके पर एडीसीपी शायक दास सोमेश्वर दत्तगुप्ता एवं थाना प्रभारी सुब्रत घोष

जांभुडिया : जांभुडिया थाना पुलिस और निजी विजिली कंपनी इंडिया पावर के संयुक्त आयोजन में थाना के हेरिटेज भवन में शुक्रवार को निःशुल्क नेत्र जांच शिविर का आयोजन किया गया। इसका उद्घाटन एडीसीपी (सैटल) शायक दास ने किया। तीन दिनों तक चलने वाले इस शिविर के पहले दिन मरीजों के आंखों की जांच की गयी। आईस्क्यू सिटी नारायणा अस्पताल सहित कई नामी अस्पतालों के चिकित्सक अगले तीन दिनों तक लोगों के स्वास्थ्य की जांच करेंगे। शनिवार को मरीजों की शारीरिक जांच की जायेगी। रविवार को महिलाओं के लिए विशेष स्वास्थ्य जांच शिविर लगाया जायेगा। स्वास्थ्य समृद्धि परियोजना के तहत लानेवाले शिविर का उद्देश्य पुलिस और जनता के बीच संबंधों को और प्रगाढ़ बनाना है। इस बाबत एडीसीपी (सैटल) ने कहा कि पुलिस द्वारा ऐसे सामाजिक कार्यों की आवश्यकता है, जिससे आम लोगों को सुविधा एवं असुविधा का विशेष ख्याल रखा जा सके। उन्होंने बताया एवं पुलिस के आपसी संबंधों पर जोर दिया और कहा कि भविष्य में भी इस तरह के कार्यक्रम आयोजित होते रहेंगे। शिविर के पहले दिन इंडिया पावर के सोमेश्वर दत्तगुप्ता, जांभुडिया थाना प्रभारी सुब्रत घोष, मृगाल बनर्जी, मानस बनर्जी, दिलीप दास आदि मौजूद थे।

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# GOOD MORNING

## EVENTS

**Inauguration of the three-day Rarh Bangla Karigari Mela 2020, organised by India Power, at the Srihari Global School grounds in Shristinagar, Asansol, West Burdwan, 12pm.**

Telegraph / Page10 / 11.01.20

# तीन दिवसीय कारीगरी मेला का आयोजन

आसनसोल शहर के उन्नत शहरों में शुभारंभ - मलय घटक

आसनसोल, एक शहर बनने के लिए, देश के विभिन्न हिस्सों में अर्द्धशिक्षित लोगों को जोड़ने का एक प्रयत्न है। शहर को नए रूप में ढालने के लिए, देश के विभिन्न हिस्सों में अर्द्धशिक्षित लोगों को जोड़ने का एक प्रयत्न है। शहर को नए रूप में ढालने के लिए, देश के विभिन्न हिस्सों में अर्द्धशिक्षित लोगों को जोड़ने का एक प्रयत्न है।

Prabhat Khabar / Page3 / 12.01.20

# हस्तशिल्प के विकास के लिए मेला का आयोजन जरूरी

तीन दिवसीय राह बांग्ला कारीगरी मेला के उद्घाटन किया मंत्री मलय घटक ने

शहर को नए रूप में ढालने के लिए, देश के विभिन्न हिस्सों में अर्द्धशिक्षित लोगों को जोड़ने का एक प्रयत्न है। शहर को नए रूप में ढालने के लिए, देश के विभिन्न हिस्सों में अर्द्धशिक्षित लोगों को जोड़ने का एक प्रयत्न है।

Sanmagr / Page2 / 12.01.20

# राहबांग्ला कारिगरी मेला आसनसोले, उद्घोषने मंत्री मलय

मेलार उद्घोषने कार्यक्रम का आयोजन आसनसोले, उद्घोषने मंत्री मलय घटक ने

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Sangbad Prasthian / Page3 / 12.01.20

# आईपीसीएल की ओर से श्री हरि ग्लोबल स्कूल मैदान में तीन दिवसीय कारीगरी मेला आयोजित

शहर की चंचलता का प्रतीक होता है मेला: मलय

आसनसोल (आख्यान संवाददाता) : कोई भी शहर नहीं चंचल होता है जब उस शहर में समाजवाद है। शहर को नए रूप में ढालने के लिए, देश के विभिन्न हिस्सों में अर्द्धशिक्षित लोगों को जोड़ने का एक प्रयत्न है।

Awaj / Page3 / 12.01.20

# Delayed Tariff Hikes

Key reasons, solutions and the role of SERCs

The Appellate Tribunal for Electricity (APTEL) has recently asked the state regulators to furnish information on delayed and inadequate tariff bills for discoms. The case was initiated on motion by the tribunal in continuation of an earlier matter of 2011 regarding irregular tariff revisions. Of late, discoms due to generate have increased significantly and this can be attributed to non cost-effective tariffs. Power Ltd invited experts to share their views on the issue and recommended possible solutions...

Telegraph / Page10/11.01.20

# कारिगरी मेला

आसनसोल: एक दिन बेसुरकारी संस्कार उद्योगों के आसनसोले आयोजित कारिगरी मेला उद्घोषने कर रहे हैं राजेश मंत्री तथा आसनसोल उपनगर विधायक मलय घटक।

शहर को नए रूप में ढालने के लिए, देश के विभिन्न हिस्सों में अर्द्धशिक्षित लोगों को जोड़ने का एक प्रयत्न है। शहर को नए रूप में ढालने के लिए, देश के विभिन्न हिस्सों में अर्द्धशिक्षित लोगों को जोड़ने का एक प्रयत्न है।

ABP / Page15 / 12.01.20

# मंत्रा घटक ने कहा कि बांग्ला की संस्कृति हमारी शोहर है

## रार बांग्ला कारिगरी मेला 2020 का मंत्री घटक ने किया

आसनसोल (ए.पी.एस.) : आसनसोल शहर को नए रूप में ढालने के लिए, देश के विभिन्न हिस्सों में अर्द्धशिक्षित लोगों को जोड़ने का एक प्रयत्न है। शहर को नए रूप में ढालने के लिए, देश के विभिन्न हिस्सों में अर्द्धशिक्षित लोगों को जोड़ने का एक प्रयत्न है।

Jhalak / Page3 / 12.01.20

# उत्सव मेला आसनसोल स्थित श्री हरि ग्लोबल स्कूल में लगा कारिगरी मेला

मेला में कला बिखेर रही हस्तशिल्पी

आसनसोल (ए.पी.एस.) : आसनसोल शहर को नए रूप में ढालने के लिए, देश के विभिन्न हिस्सों में अर्द्धशिक्षित लोगों को जोड़ने का एक प्रयत्न है। शहर को नए रूप में ढालने के लिए, देश के विभिन्न हिस्सों में अर्द्धशिक्षित लोगों को जोड़ने का एक प्रयत्न है।

Dainik Jagaran / Page5 / 12.01.20



# BRANDING

**SWARA SAMRAT FESTIVAL**

Celebrate the **Sound** of soulful energy

7TH & 8TH DECEMBER, 2019 | NAZRUL MANCH, KOLKATA

Sponsored by **INDIA POWER** Adding power to life

**INDIA POWER** Adding power to life

রাত পালক **কারিগরি মেলা**  
An India Power Initiative

Venue: Srihari Global School, Shrinagar, Asansol  
Date: 11th-13th January, 2020



In Association with

“চিত্ত যেথা ভয়শূন্য, উচ্চ যেথা শির”

**অনন্যা ২০২০**  
প্রতিভা পূরস প্ৰেৰণা  
A WOMEN EMPOWERMENT INITIATIVE

**INDIA POWER** Adding power to life

Date: Saturday, March 7, 2020 | Time: 3.00pm  
Venue: Srihari Global School Auditorium, Shrinagar, Asansol

**INDIA POWER** Adding power to life

CELEBRATING THE POWER OF 100

An **Evening Adda** with Sayan

Venue: Gopalmath, Andal  
Date: 24th October Time: 5.30pm onwards

Girls, keep studying  
We'll take care of the rest

**মেধা**  
An India Power Initiative

India Power, in its eternal quest to empower lives, introduces the **MEDHA**, scholarship for Higher Secondary education for girls. Let us all do our little bit to empower the girl-child in our own ways.

Venue: Shri Hari Global School, Asansol  
Date: 17 December, 2019  
Time: 03:30 pm onwards

Contact: 1800 1823 783 | www.indiapower.com | Connect with us

**THE DOVER LANE MUSIC CONFERENCE**

Birth centenary of two powerhouses!  
India Power pays tribute to Ravi Shankar on his 100th birthday.

22nd - 25th January, 2020 • Nazrul Manch, Kolkata

Proudly sponsored by **INDIA POWER** Adding power to life

**INDIA POWER** Adding power to life

HEALTH CAMP ORGANISED BY INDIA POWER IN ASSOCIATION WITH JAMURIA POLICE STATION

**স্বাস্থ্য সমৃদ্ধি**  
A CSR INITIATIVE BY INDIA POWER

Date: 7th - 9th Feb, 2020  
Time: 9am - 4pm.  
Venue: Jamuria Police Station Community, Assembly Hall

Health Partners:

**THE DOVER LANE MUSIC CONFERENCE**

Upholding the proud heritage of Hindustani Classical music

22nd - 25th January, 2020 • Nazrul Manch, Kolkata

Proudly sponsored by **INDIA POWER** Adding power to life



# EMPLOYEE ENGAGEMENT

## Christmas celebration in India Power:

Christmas this year had an all new zest.

Christmas is one of the most widely celebrated festivals across the world. We at IPCL wanted all our employees to bask in the spirit of this celebration and take them back to those childhood days where Santa bringing them gifts and token of love created a furore among them. The HR team had tried to recreate that magic of the bygone days by making a team member (Mr. Subhankar) dress up as Santa Clause and hand each employee surprise gifts (comprising of chocolates) while they were at their desks and also took selfies with them to capture the moment.

To accentuate the said essence and spread the warmth amongst all, a tete-a-tete was arranged between ace illusionist David and the IPCL employees. The event at the Convergence Centre received a thunderous applause and was an instant hit.



## Women's Day was celebrated with élan:

8th March is celebrated as 'International Women's Day' all over the world. The purpose of celebrating this day is to empower every woman who goes through myriad hurdles in life and also to establish a sense of "gender equality". This day is all about the unity, integrity, celebration and acknowledgement of the struggles and hardships which has well been proven for centuries and continues to strengthen with the passage of time. We at IPCL have showered our heartfelt respect and gratitude to this evolving journey of our female colleagues by putting up

a grand celebration at the Convergence Centre, so as to make them feel valued and loved in the organization. We also adorned their seating cubicles and have handed them gifts and cards as a token of our appreciation for them.

## The yearly Poush Parbon feast at INDIA Power:

India is a country filled with different kinds of festivities. Makar or Makar Sankranti is observed nationally amidst much pomp and show. It is celebrated at the beginning of the Hindu calendar year and the same befalls in the month of January.

Different regions have different names for this festival, some call it Makar Sankranti, some Pongal and we at West Bengal call it Poush Parbon.

Celebrations in India always revolve around mouth-watering delicacies and thus to commemorate this day a wide variety of regional dishes are usually prepared. In Bengal we celebrate this festival by making 'Pithe-Puli', a well known local sweet dish made mainly out of rice flour, coconut, milk and 'khejurer-gur'.

This year at India Power, we celebrated this day in a very unique fashion. It was celebrated with much fanfare at the roof-top cafeteria. Many of our employees participated in the event wholeheartedly. Counters were made where the participants displayed their array of dishes as has been the norm of the event. Each of the six teams competed enthusiastically and the judges were literally flummoxed to elect the 'winner'. Finally it was team 'Maagh Manjuri' which stood tall and emerged victorious.



**The Airtel run for education evoked a sense of unity and solidarity:**

People’s wellbeing and healthy living is one of the main focus areas at IPCL. We took pride in ourselves for having introduced health care facilities in the office premises and encourage our employees to workout and participate in marathons. Airtel has taken up a very noble initiative of hosting marathons for the past 10 years and had clubbed it with the promotion of ‘education’.

The ‘airtel run for education’ is a ‘one-of-its-kind’ initiative designed to fund a ‘learning initiative’. It is really a moment of pride for India Power to be able to collaborate with such a great cause. Keeping in mind that 2019 was our centenary year, we have had almost 100 employees who stepped down to make this drive a grand success. The marathon took place on the 24th of November, 2019 at the Salt Lake City Centre and its neighbouring areas. The event received a towering response and witnessed a massive footfall. This can be ear marked as one of our greatest achievements out of the many accomplishments we have been a part of.



**Tata Steel 25K Marathon earmarked another ‘feather’ in our robust cap:**

Tata Steel holds an annual marathon every year by the name of Tata Steel 25K marathon. This year we had around 60 employees form the IPCL family who participated gung ho and have managed to show their fitness level by putting up a commendable show in the different race categories.

It was a moment of sheer pride to witness our leaders participating and triumphantly completing the race. The vigour and the sportsmanship demonstrated by each at the running

tracks were admirable. We congratulate each of the spirited souls for their enthusiastic participation and successful completion of the marathon.

**Annual Picnic: a rejuvenating treat for the employees:**

Throughout the year we all at India Power wait with hoards of enthusiasm for the annual picnic. This year it was held on 8th February 2020 at Dutta Villa in Falta. The entire episode was an aggregation of delight amidst delectable feast, music, dance and other sports and games.



# EMPLOYEES CORNER

The benevolent facet of Mr. Sanjeev Seth got unfurled with his act of 'kindness': The benign side of our honourable CEO got revealed with his feeding of many destitute and underprivileged individuals of Baba Vasukinath Seva Samiti of Asansol on 20th February, 2020. The other officials present during this noble move were Mr. Amitava Saha-VP Marketing, Mr. Amit Mitra- Business Head, Asansol, Head of Cement Association-Mr. Pawan Ghutghutiya and Mr. Sajjan Jaluka- the head of Baba Vasukinath Seva Samiti. Mr. Seth who was congratulated with a memento expressed that such benevolent moves indeed give solace to the weary souls and urged all to devote part of their lives into such noble activities.

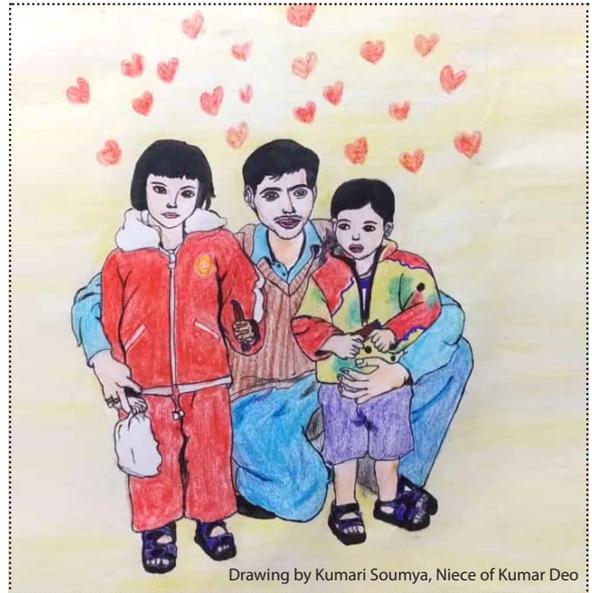
## इंडिया पावर के सीइओ ने गरीबों को कराया भोजन



### Soul-mates

Bonded forever, leaving never  
 Soaring higher tagged together  
 The fluffy cloud abreast the clear blue sky  
 Remains huddled together, what may come by  
 Rain drops patter from the murky sky  
 Soaking the cloud with its dewy delight  
 Care to drench? Asks the cloud  
 With glee aplenty, came the reply aloud.  
 The moon and the sun and the glistening star(s)  
 Joins the two from near and far  
 Care to dance? Quizzes the sky  
 Blushes the cloud from a distant high  
 The all pervasive and mystical wind  
 Never tires to nudge the twinned  
 Are you happy in each other's arm?  
 Eternally one, came the reply firm.

-Penned by Madhurima Chanda



Drawing by Kumari Soumya, Niece of Kumar Deo



Living Root bridge  
at Mynllynlong, Meghalaya.



Photography by Mr Sudeep Dutta, Exe Eng (Testing)

India Bangladesh Moitri border  
at Dawki, Meghalaya.



Son of Sanchita Mukherjee, has acquired  
9th position in West Bengal with a  
percentage of 97.8 in CBSE exam

# AWARDS AND ACHIEVEMENTS

**The CII National HR Excellence Award:** It was indeed a moment of immense pride and glory for all of us when India Power HR team emerged victorious in the prestigious 10th CII National HR Excellence Award Confluence 2019-20 held at Taj Lands End, Mumbai, on the 25th of February, 2020. We were recognised because we met the highest standards in all the categories as laid by CII, which were Leadership, HR Strategy, Learning & Development, Employee Well Being and HRM Processes and Practices. We were also deemed as being highly competitive and advanced in HR Performance and Perception.

**ASSOCHAM Award:** The prestigious award of 'Technology Solution of the year 2019' from ASSOCHAM was conferred this year on India Power. Mr. Sanjeev Sinha, our president - IT &

Digitization, and Mr. Sandip Saha, AGM - IT & DT, were present to accept the prestigious award.

**II) Rowing Champ:** We emerged as the winner at the Corporate Rowing Indoor Premier League Competition facilitated by Bengal Water Sports. The grand event was held at Fit Expo, India. It was the second year, and we were the honoured champions at this hallowed tournament.

**We acquired the first position in 'Technology in ICC, 13th Energy Summit:** We were thoroughly humbled and honoured to have achieved the first position in Technology in ICC 13th Energy Summit. The revered summit was held in Delhi on the 6th and 7th of November 2019.





**INDIA POWER**  
Adding power to life

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