

# POWER TEAM

FY-2021-22 • VOLUME 01

THE SUSTAINABLE SMART POWER UTILITY THAT  
EMPOWER LIVES THROUGH TECHNOLOGY





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# A SUSTAINABLE AND ECO-FRIENDLY SMART POWER UTILITY THAT IS EMPOWERING LIVES BY DINT OF TECHNOLOGY

Technology these days has become indispensable; an apparent component of our daily lives. Likewise, it has turned into one of the biggest transcending forces, influencing customer relations for power utility companies. Many companies are shifting to 'digital technologies' and switching to out-of-the-box thinking to thrive in the new era. The players that don't grab the opportunity to evolve are constantly under the threat of being left behind or replaced by more agile performers. Digital tools, if utilised judiciously, can increase operational efficiency by increasing grid reliability; thus curtailing the cost of delivering electricity to the end consumer. Following the trail, India Power Corporation Ltd which has been in operation for the past 102 years has developed a strategically prudent approach. With a view to improve functional efficiency and boost customer satisfaction, the company has been consciously working towards a digital strategy for the last few years. Over a period of time, it has successfully evolved as a smart utility by integrating 'state-of-the-art technology' through successful application-based initiatives such as Supervisory Control and Data Acquisition (SCADA), Internet of (IoT) Smart Metering based distribution transformers and power transformers monitoring, Automatic Meter Reading (AMR) etc. It has also reinforced itself with a 24x7 call centre, a gas-insulated substation, data analytics etc. The Company supplies at various voltage levels as well, including 132kV, 33kV, 11kV and 440V. Our Company has set new benchmarks in the Electricity Distribution Sector in India, with one of the lowest T&D losses in the country, a collection efficiency of more than 9 % and best-in-class supply reliability of 99.80 %. IPCL has to its credit the completion of a 33 km long 32 kV transmission line to feed users with a higher voltage level.

Moving forward, consumers are expected to get automated alerts for any outages and receive their respective power usage



patterns on their devices. The power utility fervently hopes to have an end-to-end automated and digitised system, and aims to establish a first-of-its-kind technique in the Power Distribution Sector. This in its own way has made the entire system resilient and flexible. Around 500 crores have also been spent from the Company's end to strengthen its network and distribution infrastructure. The said move is part of the Company's strategy to offer outstanding services to its domestic, commercial and industrial consumers, at affordable prices. Besides, various investment plans have been figured out to expand its operations and collaborate with several state governments to ascertain that consumers do not meet with frequent power failure, voltage fluctuations, load sheddings and blackouts. The 'payment mechanism' for the consumers has also been improved. The Bharat Bill Payment System (BBPS) has been endorsed so that the customers can enjoy a seamless paying system from the comfort of their homes. Various UPI platforms have been instated as well. The Group has effectively touched a chord with its consumer



base and boasts of a diversified portfolio of renewable and conventional modes of power generation, transmission, distribution, operation, maintenance, power trading and so on.

India Power has at all times, believed in walking the path together along with all the people it provides services to, in a mutually trustworthy ambience. The mechanism that powers the trust here is CSR or Corporate Social Responsibility. In the

year 2019-20, India Power initiated various annual signature CSR initiatives which have created a niche for the Company in the fields of community upliftment, skill development, women empowerment, education, environment, support to nationally acclaimed sports, and upliftment of the arts and artisans of Bengal to conserve our age-old culture and heritage and people's well-being. The projects introduced on the stated lines are Ananya (Women Empowerment), Project Shakti (Skill



Development & Entrepreneurship), Happy Periods (Women's Health & Menstrual Hygiene), Medha (Girl Child Education), Gift Green (Environment), Adibashi Football Protijogita (backing the nationally acclaimed sport), Rarh Bangla Karigari Mela (salvaging arts and artisans of the Rarh region of Bengal) and Swastha Samriddhi (Healthcare). Initiatives involving infrastructure and rural development, safe drinking water facilities, industrial training, scholarships to meritorious students etc have also been instituted which provide a glimmer of hope to the underprivileged and destitute. All these undertakings have

been devised with the lone objective to anchor the society at large. Besides the regular CSR initiatives, Team India Power has also come forward to serve the needy people in and around its operational regions and proffered food along with other basic necessities during the Covid-19 outbreak.

With 9 decades of experience, the organisation has developed a deep grasp of and reputation in the power business. In the course of time, various landmarks have been achieved as well. Improvements have been made in operational inefficiencies

by obtaining 99.15% collection efficiency. We have recorded a reduction in the T&D losses to one of the lowest in the country at around 3%. Our other landmark events have been partnering with Uniper to create a 50:50 JV. These have aided in the commercial and social growth in that region by supplying quality power to industries, hospitals, mines, government utilities and at the same time for industrial and domestic consumption as well. Ours is the only private distribution licensee in the most



condensed industrialised area of West Bengal (Asansol-Raniganj belt). Commitment and persistence towards nation-building have always been our core strengths and our endeavour has always been towards helping make a greener future.

India Power has always played the role of a good Samaritan during the times of acute crisis. While subsequent lockdowns had been announced by the Government of India and state governments, the power enterprise has been distributing vital necessities like masks, sanitisers, gloves, medicines, food etc

to the people in need within their licensed areas in Asansol-Raniganj belt. Specifically, the Power Team has been conspicuous in this task and distributed 4-5 kg of rice, 2 kg of wheat flour, 2 kg of potatoes, 1-1/2 kg of daal along with biscuit packets in Asansol, Raniganj and Andal. Our endeavour to 'Add Power to Life' will continue and yet again we have lived up to our pledge of doing our best to help when the destructive tropical cyclone, Amphan hit India. The typhoon ravaged the electric lines and poles which affected the complete distribution infrastructure. Several homes were lost and numerous trees were uprooted and standing crops were damaged aplenty. India Power wholeheartedly also stood behind one of its contemporaries, WBSEDCL, during this challenging time. The storm wrecked havoc in the coastal areas of Orissa as well and created extensive damages to electrical infrastructure. India Power also extended its support to the Odisha Power Transmission Corporation Limited (OPTCL) in mitigating damage to the grid and electrical infrastructure. We have also revamped the infrastructure back to normalcy at Uluberia in the Howrah District of our state distribution network. Our earnest endeavour had been highly lauded by the Office of Hon'ble Power Secretary and Office of CMD, WBSEDCL. Relief work seemed thoroughly taxing during the pandemic situation; still we had successfully completed maximum restoration jobs with the help of our team members who worked 24\*7.

The DISCOM has always adhered to the rules as laid down by the State and the regulatory board and hence has managed to fulfil its Renewable Purchase Obligation (RPO) target, for the FY 2020-21; being the only DISCOM in West Bengal, which has fulfilled its RPO target for the FY2020-21, on time. Renewable Energy is the cheapest and does much less harm to nature and wildlife surrounding their sites as opposed to fossil fuels and there is also a dearth of such renewable generation installed capacities in the State. In order to increase and meet its target for power procurement from the renewable sources in the following years, India Power has recently entered into a prolonged agreement with the Solar Energy Corporation of India Limited (SECI) for 100MW Solar-Wind Hybrid RE power. The power utility has also succeeded in gaining the trust of the Government and had secured the place of being its preferable partner. The Group has pledged to commit its respective share of the target RE portfolio in its attempt to support the Government's ambitious target of 450 GW installed RE Capacity, by 2030.

Being one of the rapidly growing economies, we can well comprehend the contribution of seamless power supply in the advancement of the economy. Therefore we have consistently maintained to endorse industries and umpteen numbers of humans by being the lowest of cost, fiercely reliable and environmentally sound energy provider.

With a robust competence in power distribution management and a flourishing portfolio of power distribution, conventional and renewable energy generation, India Power has the objective of becoming a global power utility in the years to come and we are upbeat that embracing the above steps can unfailingly set our organisation on a sound path to achieve the same.

# INDIA POWER FORAYS INTO BHARAT BILL PAYMENT SYSTEM AND EASES THE PAYMENT PROCEDURE FOR CUSTOMERS

The Bharat Bill Payment System (BBPS) system has been embraced in view of the seamless paying system the consumers can enjoy from the comforts of their homes. Several UPI platforms have been instated, as well. Thus we have entered into an agreement with RAZORPAY, a payment aggregator. With the commencement of RAZORPAY, our consumers can pay their electricity bills via NEFT/RTGS/IMPS in a couple of minutes.



## Paying your IPCL bills just got easier with Razorpay

- Now pay electricity bills via NEFT/RTGS/IMPS in minutes!
- Say goodbye to manual payment confirmations.
- No more worrying about security while making online payments.

Turn the page to get started in 5 simple steps!

### How to make bill payments quick and easy in just 5 steps:

**STEP 1:** Log on to IPCL website <https://www.indiapower.com/>, select 'Pay Bill Online' option and click on 'Postpaid Bill Pay'.

**STEP 2:** Enter your 'Customer ID', refresh & enter CAPTCHA, and select 'Go'. Click on 'Proceed' after your outstanding bill amount appears on the screen.

**STEP 3:** Select 'Razorpay Payment Gateway' from the dropdown, click on 'Pay' and select 'Bank Transfer'.

**STEP 4:** Click on 'Copy Details', open your netbanking portal, and paste details to 'Add Beneficiary'.

**STEP 5:** Make the bill payment by your preferred mode - IMPS/NEFT/RTGS. Payment completed! That's it! Simple, easy and quick.

## THE ANNUAL CII MEET HAD OUR MD AS ONE OF THE DISTINGUISHED ORATORS



The annual CII Meeting 2021 was held on 11th and 12th August, this year entirely over the virtual platform. Our Hon'ble Prime Minister, Shri Narendra Modi was the Chief Guest this year and he addressed the delegates on the 11th of August. The theme for the two day session was 'India@75: Government and Business working together for Aatmanirbhar Bharat. Among the many eminent Senior Ministers / CEOs and stakeholders from across the spectrum of Government, Industry and beyond, India Power's MD, Mr. Raghav Raj Kanoria was conspicuous by his presence and joined the deliberations with his extensive knowledge and awareness. The association had a comprehensive agenda focusing on multiple issues of interest to the world and to India. Economic growth and management of the recovery process, post the pandemic had been a central area of discussion.

## OUR WHOLE TIME DIRECTOR, MR. SOMESH DASGUPTA SPOKE AT LENGTH IN THE FOLLOWING CONCLAVES

- A) A live session on India Power Corporation Limited was organised on Facebook by Your Platform's Mukhomukhi and BCCI on July 21, 2021, in which Mr Dasgupta spoke at length on its foundation, its rise, its many glories as well as achievements.
- B) A virtual panel discussion by officials of India Power Corporation Limited on 'Transforming Education, Skills and Employability in Bengal' was organised and moderated by BCCI on June 25, 2021.
- C) India Power Corporation Limited actively participated in an online panel discussion on 'Making of New India by the Visionary Raja Ram Mohan Roy' on May 21, 2021. It was organised by BCCI to commemorate the 250th birth anniversary of the celebrated reformer.
- D) Mr Dasgupta from India Power Corporation Limited was part of an interactive web session on 'Titled Learnings from the State' on May 18, 2021. Also present was the Hon'ble Energy Minister, Shri Dibya Shankar Mishraan.



## 'GREEN PLANET' INITIATIVE BY BCCI IS A WAY AHEAD FOR A GREENER TOMORROW

The Bengal Chamber of Commerce and Industry with Vawsum, an incubate at WEBEL -BCC&I Tech Incubation Centre, had organized a creative platform for the junior class students where they were instructed to express their perspective and vision for a 'Green Planet'. All the children thus shared a brief video, enriched with their creativity, resourcefulness and inter-personal skills.

On this occasion, Mr. Asok Kumar Goswami, Group Head New Initiatives was invited by the Bengal Chamber as one of the revered guests to evaluate the audio visual of each student and share his valuable input on the best ones. The session which took place on the web platform on 20th August 2021 saw the most deserving candidate securing the winner's title.



## MR. JYOTIRMOY BHAUMIK ACTIVELY PARTICIPATED IN A DEBATE SESSION ORGANIZED BY THE MINISTRY OF POWER

A debate on Draft National Electricity Policy was organised by the Ministry of Power on 13th May 2021. Mr. Jyotirmoy Bhaumik, Whole Time Director was in attendance in the session which took place entirely on a web platform.

## MR. SANJEEV SINHA WAS ONE OF THE PROMINENT SPEAKERS AT THE WEBINAR ON 'SMART ELECTRICITY CONCLAVE'

Mr. Sanjeev Sinha, President IT & DT was one of the distinguished speakers in the Smart Electricity Conclave - Towards Digitalization of Modern Energy Assets which was held on 19th January' 2021.



## INDIA POWER'S ANNUAL GENERAL MEETING WAS HELD ON 18TH SEPTEMBER 2021

The 101st Annual General Meeting of the company was held on Saturday, 18th September, 2021 at 11:30 a.m. The entire convention took place through video conferencing.



India Power, has social service engrained in its DNA and it believes in growing sustainably along with the society and its environment. Over the years our company has served the society in the fields of Education, Women Empowerment, Youth Empowerment, Environment Conservation, Promotion of Cultural Heritage, Supporting Nationally Acclaimed Sports etc. through its signature CSR initiatives like MEDHA, Ananya, Happy Periods, Bijoy Shakti, Pragati, #giftgreen, Karigari Mela etc. Similarly, India Power has another signature CSR initiative to promote one of the most important aspects of societal wellbeing, Healthcare and Awareness. The present times have taught us how important it is to stand by each other and help each and every person live a better life.

## Inauguration of three noble endeavours by India Power

Mr. Somesh Dasgupta, our Whole Time Director addressed the audience on the occasion of our 103rd foundation year function held on the 3rd of July, 2021 at Asansol. The function was ear-marked by the inauguration of three community driven programmes. We gleefully shared happiness and inaugurated - KALYAN, BIKASH and SURYADAY.

**KALYAN** - India Power has always strived towards developing 'rural infrastructure and development'. KALYAN, a CSR initiative by India Power has been devised, taking into consideration the requirements of the rural areas. We are thoroughly gratified to facilitate the MLA of Pandabeshwar with a well-equipped ambulance, for usage in the region.

**BIKASH** - India Power has always given its full encouragement and has continually advocated skill-development. We proudly proclaim the launch of 'PROJECT WINGS' which is a part of BIKASH: a CSR initiative by India Power for Skill Development. Project Wings, a skill development programme is designed to create an avenue for the differently abled youths from Asansol region to become financially independent.

**SURYODAY** - Our hearts peevd for the covid infected families and we yearned to bring help to them. We feel really honoured to have successfully brought some help to them through SURYODAY: a CSR initiative by India Power for bringing respite and hope. With this particular endeavour, we are giving economical support to families who have lost their livelihood owing to the ruthless blow of the pandemic and in turn support them to fend for themselves.



## We rang in Teacher's day this year with panache

This year, India Power celebrated Teachers day in an 'out of the box' way. As a part of its annual CSR programme, the power utility bestowed 5 bright young girls of standard 10 with the Medha Scholarship and funded their higher secondary education. All these girls are gifted and possess the aptitude to forge way ahead, but the economic crisis that they are submerged in, refrain them to cherish their dreams and aspirations. In our humble attempt, we have tried our bit to fill up this vacuum in their lives and bring a twinkle on their faces.

This initiative had been undertaken on the eve of Teacher's day this year, i.e on 4th September 2021, marking it as an unforgettable event for our beloved Medha's.



## Swastha Samridhi: A pledge to serve the society with healthcare & hygiene

The initiative has been named as Swastha Samridhi, as we all know by now that Health is the Real Wealth. Under this CSR initiative, India Power is organised a free eye check up camp on 23rd and 24th September at Ukhra, Sodepur and Ranigunj, in association with Manobota (Gobinda Pal Charitable Trust) and & Vision RX Lab where people in need were not only provided with thorough eye check up but also were be given spectacles (if need be) absolutely free of cost.

The camp catered to a footfall of almost 1000 from nearby rural and peri-urban areas who do not have the economic ability to invest on a routine eye check-up.



## Pledging all to save Mother Earth on World Environment Day

While combating the trying times with the worst pandemic ever, we are earnestly hoping for a better tomorrow. A sapling symbolizes 'hope for a greener future'. Saving the planet lies solely in our hands and we must all come forward and take a vow to play our part.

This World Environment Day ie on 5th June 2021, we have gifted our esteemed customers with saplings as small gesture to solemnize their relentless attachment with us. In this context it is a prerequisite for all of us to comprehend the gravity of the situation around us and accordingly plan our actions so that it has no adverse effect on our planet and our environment. The said drive was also supported with a noble idea. All the employees had been invited to participate in a series of quiz session on social media. It had been our small effort to spread awareness.



## Donation of footballs

India Power, in the year 2019, had initiated Adibasi Football Protijogita to acknowledge the talent of the local tribal community and also to encourage the youth to take part in such Nationally Acclaimed Sport Tournaments. This year, with the same objective India Power has donated 100 footballs through Shri Naren Chakraborty, MLA Pandabeshwar as a support to a Friendly Football Match organised by a local club in Pandabeshwar.



## Inauguration of India Power Wing at Udbartan Social Welfare organisation, Old Age Home

India Power believes in serving the society at large, hence it joined hands with a local organisation in Ukhra named Udbartan Social Welfare Organisation, to serve the elderly who have been otherwise abandoned by their own family. Under our CSR initiatives, we have build a new wing for the Old age Home run by the said society so as to cater to the increasing space requirement. The inauguration of the new wing, named as India Power wing, was inaugurated by our Whole-time Director, Mr Somesh Dasgupta on 24th June 2021, in presence of other officials of India Power and authorities & beneficiaries of Udbartan Social Welfare Organisation.



## Supporting the art and artisans

In order to support the art and artisans, India Power joined hands with Looms & Weaves to provide a stall for exhibition and sale of various types of handcrafted products from various artisans from around Bengal under the umbrella of Halo Heritage, an organisation for preserving and promoting art and culture.

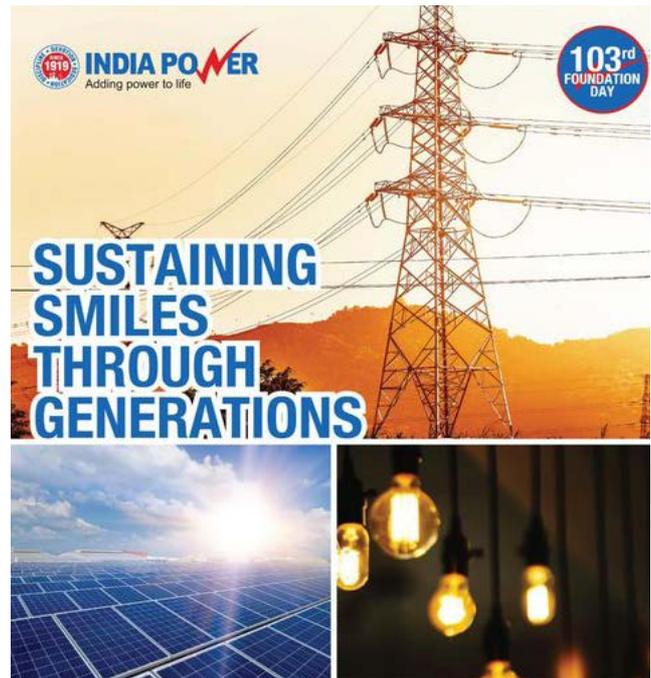


## INDIA POWER SOARS HIGHER

India Power is riding high and there seems to be no stopping for the power utility. The DISCOM has had a net profit of Rs 26.66 as recorded in March 2021. In 2019-20, the profit amounted to Rs 16.69 crores –i.e. a raise of 60% has been observed. The entire income for the year was estimated to be Rs 518.37 crore, as per internal sources. The company is a 100 years old ISO 9001 certified electricity distribution licensee and has its presence in power generation, transmission and distribution, as well. Our license area is extended over the Asansol-Raniganj of West Bengal and we provide power to industrial, commercial and domestic consumers.

The fact which is very much gratifying and a matter of pride for the India Power family is that despite the mayhem made by the pandemic and the subsequent lockdowns, the company's sale has increased by 2 million units in the year 2020-21. As Mr. Somesh Dasgupta, Whole Time Director of India Power was quoted saying "We had effectively tackled the havoc created by Covid 19 by judiciously adding a large number of consumers across voltage levels, which in turn expedited the growth from the second quarter onwards.

Let us collectively wish this admired group of India many more decades of success and even greater achievements.



## THE FUTURE SOURCE OF IPCL'S POWER SUPPLY LIES FULLY WITH RENEWABLE ENERGY

India Power Corporation Limited is whole heartedly banking upon 'Renewable Energy' as the future source of its power supply and anticipating to derive 80% of the power from the said source, by 2023. The company's connected load of 200 MW is currently coming from RE. The power utility has recently entered into a long term pact with the Solar Energy Corporation of India Ltd (SECI) on account of a 100 MW RTC(Round the Clock) solar-wind hybrid RE Power. This agreement will not only offer 24\*7 power availability for the consumers but also will aid in bringing down the tariff, to a great extent.

As remarked in the Business Line by our Whole Time Director, Mr. Somesh Dasgupta, 'The agreement with SECI has been long sanctioned by the regulator and we were supposed to receive power from August, 2021, onwards. Anyhow, owing to some deferments on SECI's end, we are presumed to receive power by December 2021'. He further added that switching over to renewable energy would also trim down utility cost which would benefit both the utility and the consumers, alike. The company has big plans to invest in its own RTC project of around 50 MW capacities on a coalition model. A 50 MW RTC RE plant might also implicate an investment of about 500 crore. So taking all the ends into consideration we feel it be prudent to invest in RE than investing in a thermal plant', he signs off.



Mr Somesh Dasgupta's interview with The Hindu Business Line.

<https://bit.ly/31SSP6s>

Hear what our Whole Time Director, Mr Somesh Dasgupta has to say about our company and a macro perspective to the power industry.

<https://www.facebook.com/yourplatform1/videos/227223969256689/>

## Capability Learning Centre at India Power

continued with its attempt to create a platform for continuous learning so that our employees get adapted efficiently with the dynamic business environment.

IPCLC has now entered into a stage of Digital Maturity and has designed various people friendly programs which are furnished hereunder:

a) **“Winning with People- Building Resilience and Collaboration”** had been an impactful training specially schemed for Leadership and People Managers (those managing team –Direct & contractual). The said programme was developed and delivered through a reputed external partner in overcoming the current challenges and to emerge as winners. The program also fostered a sense of belongingness towards the organization.

b) IPCLC launched the **LEADING TO EXCELLENCE PROGRAM** of Building Multi Hierarchy and Multi Domain Leadership connected across levels into a coherent whole. The said programme that commenced on 19th Jun'21 is an umbrella of high-impact modular curriculum designed for aspiring and existing people managers with a razor sharp focus on developing their capacity to lead the team towards better business outcomes. This comprehensive module includes a series of interventions designed to build basic leadership skills in aspiring people managers and advanced leadership skills in existing people managers over the course of 3 -6 months. The interventions include external/internal learning programs, group coaching and mentoring. The programs were conducted on 1st and 3rd Saturday of the month for duration of 2-3 hours.

The said module equips supervisors, team leaders, and managers with multi hierarchy and multi domain leadership skills as well that will strengthen their role as the critical link between strategic goals and operational excellence. Some of the Programs conducted under this umbrella are mentioned herewith:

- i) Leadership skills in the new normal
- ii) Building a quality culture
- iii) Aligning HR Strategy to Business & Functional Strategy

c) **Conscious Leadership- Mindfulness in practice**

A session was organized by India Power which was facilitated by Guru Manoj Joshi, wellness co founder and president- 21 SWP, Founder and CEO of ‘Wellness by all means’, California, USA.

The stated module comprised of the following agenda:



- Art of Managing Life and Time
- Power of Mind and Spirit
- Collective Progress and Productivity
- Work with your Energy Centres (Chakras)
- Life Long Practice of Self Awareness on Principle of Yoga and Meditation
- Introduction to HRIDAYAM:- Human Resource Inner Development with Applied Yoga and Meditation

d) Quality is a part of culture at India Power and to further nurture these sessions on 5S plus 2S and KAIZEN-ZII&I were rendered by in house SME. The coverage was spread across all departments and levels. IPCL thus is fast moving into the journey of radically transforming through implementation of TQM, 5S+2S, Kaizen-Zero Investment Improvement & Lean Six Sigma. Kaizen -ZII&I (Zero Investment Improvement and Innovation) and 5S plus 2S has been designed and implemented in the light of a continuous process of improvement through zero investment or a minimal cost in regards to the actual cost. Appreciation and Recognition have been awarded to the employees who have made improvements or incorporated processes to rectify the present condition at a minimum cost or zero cost.

## IPCLC In House Signature Programs (Employee Engagement)

Leaders' Speak' is an initiative where the organization's 'leadership team' is invited to conduct knowledge sharing sessions. During such sessions, the implied knowledge of key resources is circulated to others. The information has also been shared with the employees through email for their future reference.

A workshop titled 'Regulatory Framework and recent trends in the Power sector' took place which was conducted by our Regulatory and Commercial Head-Mr. Pramod Singh.

Power Gurukul- With the intent to strengthen the techno-commercial skill, and keeping our employees well versed with the technological advent in the power sector; in house

domain experts/HODS partnered with the training team to form a training cluster at IPCL's POWERGURUKUL. Through POWERGURUKUL initiative we could equip employees with the basic understanding of cutting edge techno-commercial skills, relevant digital transformation in power industry space, and functional skills for ease of effective performance. This initiative not only builds multi-dimensional and functional (domain) power sector skills in the employees but also goes a long way in nurturing POWER SMS – Subject Matter Specialists within the organization.

Key takeaways from the session were:

- Ladder Safety
- Best practices in distribution operations
- Condition Monitoring of Sub station
- Smart Metering Solutions & HT

## SEVA WORKSHOP

We at IPCL worked relentlessly in order to achieve a wider participation and reach. We kept on continuing with more sessions of "SEVA" program for our last mile soldier i.e the work-men and contractual workforce at Asansol as is shown in the pictures. This is a program on instilling customer service and self-effectiveness in them. The program was also aimed at developing a 'service mindset' to understand the customer need and valuing team work in meeting those needs thereby gaining trust with consumers and hereby enhancing self-effectiveness for self and the organisation.



## WE CELEBRATED OUR 103RD BIRTHDAY AMIDST MUCH FANFARE AND WITH A NOBLE DISPOSITION

India Power marked its 103rd birthday on 3rd July 2021. The glorious event was commemorated by inaugurating three CSR initiatives. Our Whole Time Director, Mr. Somesh Dasgupta addressed the audience on the Foundation Day, along with other dignitaries. The chief guest for the day was Mr. Amarnath Chatterjee, Chairman- Board of Directors of Asansol Municipal Corporation.

The memorable day was marked in a different fashion considering the pandemic situation. The whole function was segregated into three segments, i.e. three fully distinct C.S.R initiatives have been conceptualized, taking into account the sustenance of lives of the people whom we deliver power. SURYADAY, KALYAN and BIKASH were the three endeavours that were devised and Mr. Dasgupta eloquently made an address that touched not only the brief history of our company, but also narrated the objective behind each of the C.S.R drives. Thus the noteworthy day was well observed that will undeniably bring smiles on many faces.



## VACCINATION DRIVE AT ALL LOCATIONS OF INDIA POWER

Our vision has always been to 'add power to the lives around us' and we have continually attempted to refine the existence and sustenance of the communities surrounding us by means of our welfare endeavours. We care for our employees and their well being and security is our utmost concern. Keeping the pandemic situation in mind, we have arranged our group vaccination camp for 2 days, one on 29th May and the other on 7th September 2021, respectively. We had collaborated with Medica Superspeciality Hospital and have covered more than 1000 heads from IPCL, Shristi, Bhaskar Solar along with some member organisations of Assocham as well, with the said immunization drive. We sincerely pledge to carry forward many such undertakings for a healthier tomorrow.



# INDIA POWER IS ON A WINNING STREAK; GRABS THE SECOND PLACE AT THE ICC AWARD FOR TECHNOLOGY ADOPTION

It has been a moment of great pride for us, to announce that India Power has secured the second position and bagged the award as the second finalist at the ICC award for Technology adoption. As we complete 103 years of our service amidst the pandemic situation, this is another moment of celebration for the entire group.



## KAIZEN AND 5S PLUS 2S WINNERS

KAIZEN WINNERS  
FROM ASANSOL

- Jayanta Dam – Engineering & Project Management
- Gangesh Kumar Singh – O&M Operations
- Souvik Roy – O&M Operation
- Zia Ullah Ansari – T&D (DPS)
- Sanjoy Bhattacharya – T&D O&M
- Krishan Kumar – Human Resource

5S PLUS 2S  
WINNERS FROM  
ASANSOL

- Budhaditya Mukherjee – Distribution
- Manas Dutta – Human Resource
- Arindam Kundu – T&D O&M
- Zeeshan Khan – T&D O&M
- Satadru Majumder – Testing
- Soumen Roy – O&M Operation
- Ravi Kumar Singh – O&M Operation

KAIZEN WINNERS  
-CORPORATE

- Trishita Roy – Legal Department
- Kamal Jana – Corporate Affairs
- Saumen Bhattacharya - Administration
- Somnath Chakraborty - IT
- Debajani Jena - HR
- Varsha Chhaochharia – HR
- Subir Chatterjee – Sub Staff



Home Posts Photos Videos Community Rev

**India Power**  
15 Aug · 🌐

Wishing you a very Happy Independence Day! Let us celebrate the power of freedom.  
#IndependenceDay

**INDEPENDENCE IS A PRIMARY FORM OF POWER  
HAPPY 75<sup>TH</sup> INDEPENDENCE DAY**

Abhijit Das and 37 others · 2 comments · 8 shares

Contact Us

Home Posts Photos Videos Community Rev

**India Power**  
1 Apr · 🌐

We believe in Adding Power to Lives around us. We wish to grow our communities around us by enriching their lives through our... See more

**Health and Wellness**

Zeenaat Kaiser and 14 others · 1 share

Like Comment Share

**India Power**  
26 Aug · 🌐

India Power has been associated with innumerable CSR activities, and MEDHA is one such initiative which had been initiated a co... See more

**HELPING THE BEST REACH EVEN HIGHER!**

An India Power Initiative

In our annual quest to empower lives, this year too we are handing out the **MEDHA scholarship** for Higher Secondary education to **five deserving girls** in our license area. They

**India Power**  
5 Jun · 🌐

In these trying times, all we need is hope. Hope for a better tomorrow. A sapling is a symbol of hope for a greener future. Sav... See more

**LET US PLANT HOPE THIS ENVIRONMENT DAY**

Abhijit Das and 26 others · 1 Comment · 4 shares

**India Power**  
7 Sep · 🌐

Don't miss our Whole Time Director, Mr Somesh Dasgupta's interview with The Hindu Business Line.

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THE HINDU BUSINESS LINE • 2-MIN READ  
**IPCL sees 80% of power supplies to come from renewables**

Abhijit Das and 29 others · 3 shares

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This year, India Power celebrated Teachers day in a very unique fashion. As a part of its annual CSR programme, India Power awa... See more

**Happy Teachers' Day**

Abhijit Das and 30 others · 1 Comment · 4 shares

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**India Power Corporation**  
**FY21 results: PAT jumps 60% to Rs 27 cr**

Total income for the year was at Rs.518.37 crore, it said without disclosing the comparative figure.

**Synopsis** **Read on App**  
The Kolkata-headquartered company is an integrated power utility with distribution.

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Let us all do our bit to help the artisans and keep the indigenous art alive. We from India Power wish to honour the talent of... See more

**THE BEST WAY TO CELEBRATE HANDICRAFT IS TO HELP KEEP IT ALIVE**

HAPPY NATIONAL HANDLOOM DAY

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**Companies**

**IPCL sees 80% of power supplies to come from renewables**

Shobha Roy | Kolkata | Updated on September 03, 2021



Somesh Dasgupta, Wholetime Director, IPCL.

**Move will help bring down cost of power**

Integrated power utility company India Power Corporation Ltd (IPCL) expects close to 80 per cent of its power to come from renewable energy (RE) by 2023. Nearly 50 per cent of its connected load of around 200 MW currently comes from RE.

Connected load is the energy consumed when all connected systems, circuits, components, devices or equipment are operating and drawing power simultaneously.

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**Recommended for you**

**इंडिया पावर को 27 करोड़ का मुनाफा**

नई दिल्ली, (भाषा)। विद्युत वितरण कंपनी इंडिया पावर कॉर्पोरेशन लिमिटेड को 31 मार्च, 2021 को समाप्त वित्तवर्ष में 26.66 करोड़ रुपये कर शुद्ध मुनाफा हुआ जा एक साल पहले से 60 प्रतिशत अधिक है। वित्तवर्ष 2019-20 में उसे 16.69 करोड़ रुपये का मुनाफा हुआ था। कोलकाता की इस कंपनी पश्चिम बंगाल को आसनसोल-रानीगंज क्षेत्र में 618 वर्ग किलोमीटर में फैले इलाके में वितरण का लाइसेंस लाइसेंस। यह औद्योगिक, वाणिज्यिक और घरेलू उपभोक्ताओं को बिजली प्रदान करती है।

**India Power's PAT rises 60% to Rs 26.66 crore in FY21 customer base increases by 52%**

**Kolkata :** India Power Corporation Limited ("India Power"), one of the most efficient power distribution companies in the country, has reported a profit after tax ("PAT") of Rs 26.66 crore in the financial year 2020-21 ("FY21") as compared to Rs 16.69 crore a year earlier, registering a growth of 60%.

Accelerated sales growth, procuring power at competitive prices and upgradation of conventional infrastructure to smart utility infrastructure (SCADA, IOT, smart meters, etc.) aided the company's earnings in an otherwise challenging year marked by the global coronavirus pandemic.

India Power's customer base expanded

by 52%. The company's sales increased by 2 million units in FY21 despite the impact of pandemic and lockdown during the first two quarters of the financial year. Total income for the year was at Rs 518.37 crore. Load increased by 10% in FY21 from a year ago, while India Power maintained the AT&C losses at 3%, one of the lowest in the industry, despite adding new domestic connections. India Power purchased 12.1% of renewable energy in FY21 and plans to increase it to 35% by financial year 2022-23.

Commenting on the results, Mr. Somesh Dasgupta, Whole-time Director, India Power, said: "FY21 has been both challenging and exciting for India

Power. We were able to overcome the setback of coronavirus pandemic by adding large number of consumers across voltage levels, which resulted in accelerated sales growth from second quarter onwards. Our ability to procure power at competitive prices led to cost savings and further improved our earnings. Going forward, India Power plans to add industrial consumers across voltage levels from large industries to SMEs and exponentially increase its domestic consumer base by expanding and strengthening network across license area. The company expects over 40% increase in its sales volume during the current financial year."

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**Did you know today is World Environment Day?**

Yes! Today is the day you can apply the answers from our questions to your daily life. Pledge to do what it takes today itself, in order to restore the precariously balanced ecosystem on which our very existence is based upon. As seen, there is no more time. Act NOW!

#gillgreen

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**Q.1**  
Approximately how much of the Earth's original forests have been lost because of humans?

**Ans.**  50%

Currently forests cover 31% of the Earth's land area, and this is a critical value. As is, it still just about supports human life. But if it gets any lower due to continued deforestation by people, the latter will be axing their own existence. Our best chance to live and let live is to immediately and further deforestation, and start reforestation with a vengeance.

Watch this space for more

#gillgreen

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**Q.1**  
Approximately how much of the Earth's original forests have been lost because of humans?

**Ans.**  30%  50%  70%

Guess the right answer

Watch this space for more

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**মেধা**  
An India Power Initiative

In our annual quest to empower lives, this year too we are handing out the **MEDHA scholarship** for Higher Secondary education to **five deserving girls** in our license area. They have earned themselves the right to be further empowered.

**INDIA POWER**  
Adding power to life

Welcome to the **101<sup>st</sup>**  
**ANNUAL GENERAL MEETING**

India Power Corporation Limited  
ইন্ডিয়া পাওয়ার কর্পোরেশন লিমিটেড

18th September, 2021 | The event shall commence at 11:30am.



Venue: Srihari Global School, Asansol | Date: 4th September, 2021 | Time: 3:30pm onwards

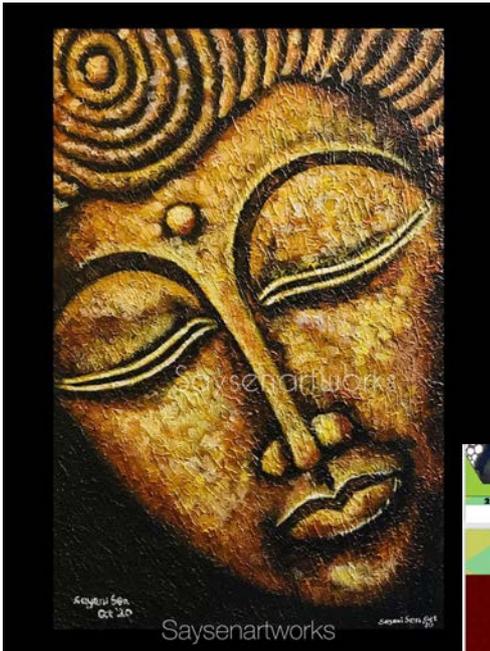
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Ms. Sayani Sen from our Human Resources team had always pursued 'art' as one of her pastimes. She remains engrossed in 'painting' whenever she gets a leisure time. Her 'works of art' also get showcased in various digital platforms and exhibitions at art galleries in Kolkata.

One of her latest offerings had been her many paintings getting featured in an art magazine called 'Taare Zameen Par' for the month of June 2021.

The snapshot of the painting published in the magazine, a picture of the original painting and the certificate and medal received for being selected as the 'Star Artist of the Month' are appended herewith.



Kitty cat

Kitty cat meows and she scowls  
 Her mind is always full of thoughts profound  
 Deep inside, she is always sharp  
 Never remiss and no way slack  
 Be in deep slumber or in awakening  
 Or being dazed or whilst capering  
 She is eternally buoyant and not ever grim  
 Fondles with you & greets you with a sunny grin  
 Kitty cat is always chirpy and is always 'on the roam'  
 One will find her ever euphoric to be in her 'forever home'!!



# NEW JOINEE

Sl No	Employee Code	Full Name	Date of Joining	Designation	Location	Department	Company Name
1	301491	Rahul Banerjee	27-Sep-21	Executive	Asansol	Finance & Accounts	IPCL
2	301490	Ajitabha Maji	13-Sep-21	Graduate Engineer Trainee	Haldia	Generation - O&M	HEL
3	301489	Mayukh Mitra	06-Sep-21	Chief Manager	Haldia	Operations & Maintainance	HEL
4	301488	Saurav Sanyal	04-Sep-21	Deputy General Manager	Haldia	Technical	HEL
5	301485	Aditya Narayan Gangopadhyay	05-Aug-21	Deputy General Manager	Haldia	HSE	HEL
6	301486	Samrat Kundu	27-Aug-21	Deputy Manager	Kolkata	Strategy and Business Development	IPCL
7	301483	Sounav Kundu	02-Aug-21	Executive	Asansol	Technical Services	IPCL
8	301484	Satwik Tripathi	02-Aug-21	Executive	Asansol	Operations & Maintainance	IPCL
9	301482	Kamal Kumar Gupta	19-Jul-21	Associate Vice President	Kolkata	Corporate Finance	IPCL
10	301480	Barun Kundu	07-Jul-21	Chief Manager	Kolkata	IT & Digitisation	IPCL
11	301478	Krishnendu Chakraborty	01-Jul-21	Deputy Manager	Kolkata	Engineering & Project Management	IPCL
12	301481	Partha Goswami	12-Jul-21	Deputy Manager	Asansol	Engineering & Project Management	IPCL
13	301476	Tumpa Das	01-Jun-21	Executive	Asansol	Customer Service	IPCL
14	301475	Abhishek Chakraborty	05-May-21	Deputy Manager	Haldia	Operations	HEL
15	301474	Niraj Kumar	04-May-21	Executive	Kolkata	Commercial	IPCL
16	301471	Mritunjay Kumar Manohar	19-Apr-21	Deputy Manager	Haldia	Mechanical Maintenance	HEL
17	301470	Kaushik Das	16-Apr-21	Manager	Kolkata	Internal Audit	HEL
18	301472	Mrinal Navendu	26-Apr-21	Deputy Manager	Kolkata	Regulatory Affairs	HEL



**Registered Office:**

**India Power Corporation Limited,  
Plot No: X 1-2 & 3, Block EP, Sector V,  
Salt Lake City, Kolkata- 700091**

**Tel: +91 33 6609 4300/08/09/10**

**Fax: +91 33 2357 2452**

**CIN No: L40105WB1919PLC003263**

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Published by Somesh Dasgupta - Whole-time Director

Content Developer: Madhurima Chanda

Editorial Coordinator: Shalini Mukherjee