

*The healing power
of humanity*



CONTENTS

I.	COVER STORY	02
II.	WOMEN EMPOWERMENT	04
III.	SKILL DEVELOPMENT	08
IV.	GREEN INITIATIVES	10
V.	EDUCATION	12
VI.	HEALTH & HYGIENE	16
VII.	PROMOTION OF CULTURAL HERITAGE	20
VIII.	RELIEF & CARE	24
IX.	SOCIAL WELFARE & INFRASTRUCTURAL DEVELOPMENT	26
X.	NATIONALLY ACCLAIMED SPORTS	28

MESSAGE FROM THE MANAGEMENT

Service to humanity is the greatest service to offer. When such services are done with honesty and wholeheartedly, it has the power to heal. It creates a strong feeling of interconnectedness and community spirit, of which the world has been seeing a lot of lately. We all have the ability to heal one another through our touch, words, and actions.

Touching lives through social welfare has been ingrained in the very DNA of India Power since its inception, when CSR Policy also was not formed. Corporate Social Responsibility mandate has just got aligned to the inner self of our company. Hence, CSR is not just a tick in the box activity but the foundation of this heritage company which always envisaged in Adding Power to Life through different avenues of social and environmental welfare activities. We believe in the power of service and have always strived to make a difference. We care about our consumers, our employees, our communities, and the environment.

In this year's Saathi we are thankful to be able to reflect our sincere endeavors to reach out to people through empathy with honesty, sincerity and determination to bring positive change and uplift each other. Our signature CSR initiatives like Ananya, MEDHA, #giftgreen, Karigari Mela, Happy Periods, Project Wings etc. have all been designed with one common thought, a sustainable happier tomorrow for one and all.

We intend to continue our endeavours adding newer and innovative initiatives every year to extend the healing power of humanity and reach out to more lives in the coming years.

Somesh Dasgupta
Whole-time Director



COVER STORY

The Healing Power of Touch

The year 2021 brought along a lot of hope after the devastating year of 2020. Little did we know that the invisible enemy was silently preparing for an even worse attack making 2021 a year of more deaths and sufferings. However, the world healed, and it was possible only through the golden human touch. It was a year of realisation, and people came out to help people, not bothering about their social or economic status, their cast or creed. All they cared about was to help each other survive. It was victory of mankind over not just the pandemic, but all the evils in the world that divide people in the name of society. In 2021 we saw the real power of human touch which has time and again proved to be able to heal the world through reassurance, empathy, comfort, love, compassion, togetherness and a whole range of emotional and existential support.

India Power has always been proactive in emergency situations and provided relief and care during challenging times and hours of real need. In 2021-22, when the world was gasping for breath, we addressed the increasing oxygen demand by donating oxygen cylinders, and showed our solidarity towards families who lost their single bread-earners to the deadly virus. We delivered hope at the doorsteps of our consumers on World Environment day with a note of a better tomorrow. After the dark nights when the first ray of sunshine was seen, India Power organised free eye check-up camps, as we realised that amongst the ongoing pandemic crisis eye care was getting neglected. We did not stop any of our signature CSR initiatives and kept on providing support to our MEDHAs and scholarship achievers of Project

Bikash, an initiative to promote industrial skill development, as per our commitment. India Power introduced another signature CSR initiative on Skill Development, Project Wings, with the objective to add flight to the wings of a group of specially abled youths to bring them into the mainstream by making them employable through vocational training. Our vocational trainings to the tribal and marginalised women under Project Pragati also continued braving the pandemic which helped these women earn a decent livelihood and support their families, especially during the first quarter of the year. Our endeavour has always been to touch lives and add power to as many lives as possible, and this has been the driving force behind our team to successfully execute our various social welfare activities. It was challenging, however, with our own passionate team, we could do our bit to save our art and artisans by providing them with the most celebrated platform of Asansol to the artisans coming from various parts of Bengal. Although in the later part of the year the third wave of the pandemic disrupted our lives for a brief period of time, after which we returned with heightened enthusiasm and stood beside the Traffic Department of Asansol Durgapur Police Commissionerate (ADPC) for enhancing Traffic Infrastructure. We drew the curtain for the year with the note of Women Empowerment and Women's Health & Menstrual Hygiene with our Annual Signature CSR initiatives ANANYA and Happy Periods respectively.

All our initiatives are designed with a vision which has been into existence since the very birth of this holistic smart power utility. The vision and mission of Adding Power to Life.



• • • WOMEN EMPOWERMENT • • •

অন্যান্য

প্রতিভা প্রয়াস প্রেরণা

A WOMEN EMPOWERMENT INITIATIVE

প্রগতি

A CSR INITIATIVE BY INDIA POWER

A huge almost untapped power source

Empowering women is going to be vastly beneficial to society, the country, and the future, as well as them. Our humble contributions to this end are Project Pragati and Ananya.



WOMEN EMPOWERMENT

Project PRAGATI

Project Pragati is a women empowerment initiative of India Power for imparting vocational training to tribal and marginalised women and helping them become self-reliant. The very term pragati refers to progress, which can come only through empowerment. India Power has been instrumental in touching the lives of hundreds of such women over the years through its training courses in association with able implementing agencies working at grassroots levels to ensure last-mile connectivity.

In 2021-22 India Power in association with its NGO partner Society for Research & Rudimentary Education on Social & Health Issues (SRREOSHI) and imparted year-long training

to tribal women from Borthol Village, Mithani Village and Dishegarh on art and artefacts using Babui grass and date leaves. At the end of the training, each trainee has been provided with a Government issued Artisan card which is helping them to participate in various exhibitions and fairs. Besides, the NGO is also helping these women reach out to a larger market in other states of the country including Hyderabad, Mumbai and Pune. The women are inspiring other women to get themselves trained to make a decent living out of it and have a better future.



ANANYA

The women empowerment initiative which was introduced by India Power in its centenary year in 2019, has become an iconic initiative in the Asansol-Raniganj region. Like every year, this year too the team of India Power reached out to the fringes of the coal belt to find 5 diamonds for the title of Ananya 2022. The search for these extraordinary women in the crowd has always been facilitated by the local media, government authorities, NGOs & well wishers.

Each of our Ananyas is unique in their own way of rising beyond the stiff odds, but the common thread that binds them in one is their courage and never-say-die spirit towards life.



Our 5 Ananyas of 2022

SANGITA SINHA, a young lady in her twenties had to face the wrath of the pandemic when her husband lost his job and they were completely out of income. With a 1-year-old infant, ailing parents and a younger brother to take care of, Sangita, instead of giving up on the challenge life threw at her, took up the responsibility to take care of all of them while her husband was still looking for a job. She entered the largely male-dominated business of street vendors and set up her makeshift shop of varieties of grilled sandwiches and other snacks at Anand Vihar, A-Zone, and Durgapur. She has been able to sustain her family and she dreams of setting up a food truck and enhancing her business in the near future.





GUNJA SINGH: Born in a village in the Arrah district of Bihar, she grew up in an economically backward family who could not finance her studies beyond class 10 and got her married at the age of 15. Her struggle began thereafter which heightened when she gave birth to a daughter. Violence and abuse from in-laws compelled her and her husband to migrate to West Bengal from Bihar. However, her suffering never eased. Due to his low income, her husband became an alcoholic and she also had to face domestic violence as a result. It was due to this alcoholism that her husband succumbed to prolonged illness leaving Gunja and her daughter all alone. Gunja then started working as a daily wage labourer and later joined a beauty parlour. Although the parlour job gave her some kind of relief it was not enough to support her daughter's education. Hence, Gunja moved ahead and joined IQ City Hospital as a contractual worker in the Physiotherapy department. Her door-to-door parlour service and stable job at IQ City have given Gunja a new dimension in life and she works tirelessly to advance her career and strive toward helping her daughter achieve a life of respect and freedom.

MAYNA BANERJEE: A 50-year-old lady working relentlessly to make the lives of herself and the women around her worth living. She is an example of a successful Self Help Group (SHG) leader. Started off with a 12-member SHG, now she has formed 16 such Self Help Groups with the sole objective to help women in need become socioeconomically independent. She is closely working with Asansol Municipal Corporation as a Resource Organiser for SHG formation. She is very active and generates her livelihood through her dedication and hard work. At one time she was the only bread earner in her family who has since come a long way with sincerity and indomitable passion. Her SHG's name is Hirapur Thakurbari TCS. At present, she is an Anganwadi worker and also continues working tirelessly in creating SHGs with women from different communities and villages.



BARNALI DEBNATH: Another victim of child marriage, Barnali Debnath, a resident of Mankar, was married off at the age of 15. Although Barnali was from an economically challenged family, she was married off to a middle-class family who was relatively financially well-off until the great Rose Valley scam happened which doomed the family by sweeping away her father-in-law's entire life's income. In need of money, they had to sell off their house while her in-laws succumbed to this shock. Barnali's husband was working as a driver whose earnings were not enough to make ends meet for a family of three. To support her husband and take care of her only son, Barnal got herself trained in stitching and sewing from Durgapur Municipal Corporation and started doing petty jobs. She also got her husband trained so that they could cater to more customers and later this young girl went for advanced tailoring training at an implementing agency where she is currently working as an Office Assistant cum Trainer.

BABY KUMARI: Passionate, proactive, well-behaved and hardworking are some of the attributes that are synonymous with Baby. She is well-known to many people for her good work. She helps and provides her guidance to a lot of Self Help Group ladies in taking loans from banks and cooperative societies. She divorced her husband to protect herself from years of domestic violence. Her fight with society has only made her stronger with every passing year. A self-reliant woman of steel, Baby has not only been generating her own livelihood but is also helping many other women stand on their own feet by igniting their inner strength to withstand all adversities to come out as a winner in life.



• • • SKILL DEVELOPMENT • • •



Skills are of no use till unleashed

Skills need to constantly be given room and opportunity to develop, hone and update. We, through Project Bikash and more, try and encourage people in our business area.



SKILL DEVELOPMENT

Project WINGS

India Power has always given its full encouragement and has continually advocated skill development. This year India Power launched Project Wings, a CSR initiative by India Power for skill development which was designed in collaboration with our NGO partner, Durgapur Sundaram Creative Welfare Society, to create an avenue for differently-abled youths from the Asansol region. The 3-month long vocational training on call centre management included basic computer knowledge, navigation skills and soft skills, which made the trainees industry-ready and employable. Each of the trainees was given a certificate after successful completion of the training.

The Project was inaugurated on 3rd July 2021, the 103rd Foundation Day of India Power, at Asansol Municipality Corporation in the presence of the then Mayor of AMC Shri Amarnath Chatterjee, MLA Pandabeshwar, Shri Naren

Chakraborty, and officials of India Power including Mr Somesh Dasgupta, Whole-time Director, Mr Subir Das, VP-Technical and Mr Partha P Chattaraj, GM-HR&IR amongst others. The training was imparted by qualified teacher-trainers at the Blood Donation Building of Asansol Municipal Corporation from August to October 2021.



Project BIKASH

In the year 2019, India Power introduced Project Bikash in association with Ramakrishna Mission Ashrama Pvt ITI with the objective to promote the importance of industrial skill development. Under this project, every year India Power provides complete scholarships to 15 students of the PKM Pvt ITI 5 each from 3 different disciplines of Electrician (2-year course), Welder (1-year course) and Computer Application (1-year course). The scholarships are given to students who are ambitious and motivated but belong to financially backward families.



Support to SHG

As more Self Help Groups are emerging and more women are becoming self-reliant, they need basic support to start their journey of successful entrepreneurship. India Power, under its CSR initiatives of the year 2021-22, donated 20 paddle sewing machines to an SHG group at Faridpur Block, Laudoha area, Pandabeshwar. The machines were handed over to the group in presence of BDO Laudoha, MLA-Pandabeshwar, Shri Naren Chakraborty and India Power officials including Mr Somesh Dasgupta, Whole-time Director, Mr Subir Das, VP-Technical, Mr Mrinal Mukherjee and Ms Shalini Mukherjee from India Power CSR team.



• • • GREEN INITIATIVES • • •



#giftgreen

A CSR INITIATIVE BY INDIA POWER

The future should look green

Going green is the only way to not just have a green future, but any future at all. The message needs to be spread among everyone. We did our bit through Project **#giftgreen**.



GREEN INITIATIVES

#giftgreen

Under our signature CSR project #giftgreen, an initiative to save the environment, Team India Power braved the ongoing pandemic crisis yet again and reached out to the residents of the Asansol-Ranigunj area. They gifted them Lucky Bamboos to mark the World Environment Day on 5th June 2021, with a note of gifting hope amongst the trying times. A Lucky Bamboo plant not only works as an indoor air purifier but it's said to also bring luck to the ones it has been gifted to. The initiative was designed to encourage everyone to gift and plant trees or saplings and take a step towards a greener and better world.

Besides the on-ground activity, India Power had also done a #giftgreen social media campaign which received huge engagement from Netizens.



Q.1
Approximately how much of the Earth's original forests have been lost because of humans?

Ans. 30% 50% 70%

Guess the right answer
Watch this space for more

#giftgreen
A CSR INITIATIVE BY INDIA POWER

Q.1
Approximately how much of the Earth's original forests have been lost because of humans?

Ans. 50%

Currently forests cover 31% of the Earth's land area, and this is a critical value. As is, it still just about supports human life. But if it gets any lower due to continued deforestation by people, the latter will be axing their own existence. Our best chance to live and let live is to immediately end further deforestation, and start reforestation with a vengeance.

Watch this space for more

#giftgreen
A CSR INITIATIVE BY INDIA POWER

• • • EDUCATION • • •



Support today is empowerment tomorrow

The future depends on education today. We try to contribute by encouraging and supporting students to study further and realise their dreams through our various initiatives.



EDUCATION

MEDHA

Education plays a pivotal role in shaping society, and India Power has been making sincere efforts to encourage young minds to prioritise education above everything in life. In today's world education is one of the most important factors for an individual's self-reliance and well-being. In its centenary year 2019, along with many other noble initiatives, India Power introduced MEDHA, an annual signature CSR initiative to support and promote education while giving special emphasis to the education of the girl child.

Since 2019, every year, India Power has been identifying 5 meritorious Class 10 girl students from its business area and honouring them with the title of MEDHA, which is not just

a certificate but a commitment from the company to each of the girls to financially support their Higher Secondary educational expenses i.e., for classes XI and XII, which are the most crucial academic years for any student with aspirations and ambitions.

India Power is humbled to support these ambitious and intelligent girls who are determined to make a difference with their dedication and commitment to life.

Besides providing support to the MEDHAs of FY 2019-20 and 2020-21, in FY 2021-22 another 5 jewels have been identified by India Power to hand-hold firmly while they cross their most critical academic years.





Support to Suryoday Foundation

India Power supported Suryoday Foundation through a donation mechanism under its CSR initiatives to support the education of the students of the foundation who belong to economically backward families. The foundation takes care of the entire educational needs of the students.

Monthly aid to Sodepur and Seebpore Free Primary School

Under India Power's educational scheme, financial assistance has been provided to Sodepur Free Primary School and Seebpore Workshop High School to help them provide their students a better educational environment.

Support to Ranigunj Vivekananda Seva Kendra

Ranigunj Vivekananda Seva Kendra is a supplementary school which is run by a group of retired men under the vision and guidance of Ramakrishna Mission Ashrama, Belur. The school caters to education as well as character building for the slum children residing in the four nearby slums in the Ranigunj area. The students of this school got immensely benefitted especially during the lockdown when their schools were all shut for the longest time. This supplementary educational society provides the students with education, life skills, communication skills, yoga and daily life disciplines through two teachers who are employed by the organisation.

As the school runs entirely on funding and support mechanisms, India Power was approached to take care of the teachers' monthly salaries so as to help them continue with this noble initiative, which India Power gladly did. We will continue to extend our support towards such meaningful endeavours.





A CSR INITIATIVE BY INDIA POWER

Good health needs to be made infectious

People's well-being is directly related to their state of health and the healthcare they have access to. Our Swastha Samridhi, Amrit and Happy Periods programs work towards that.

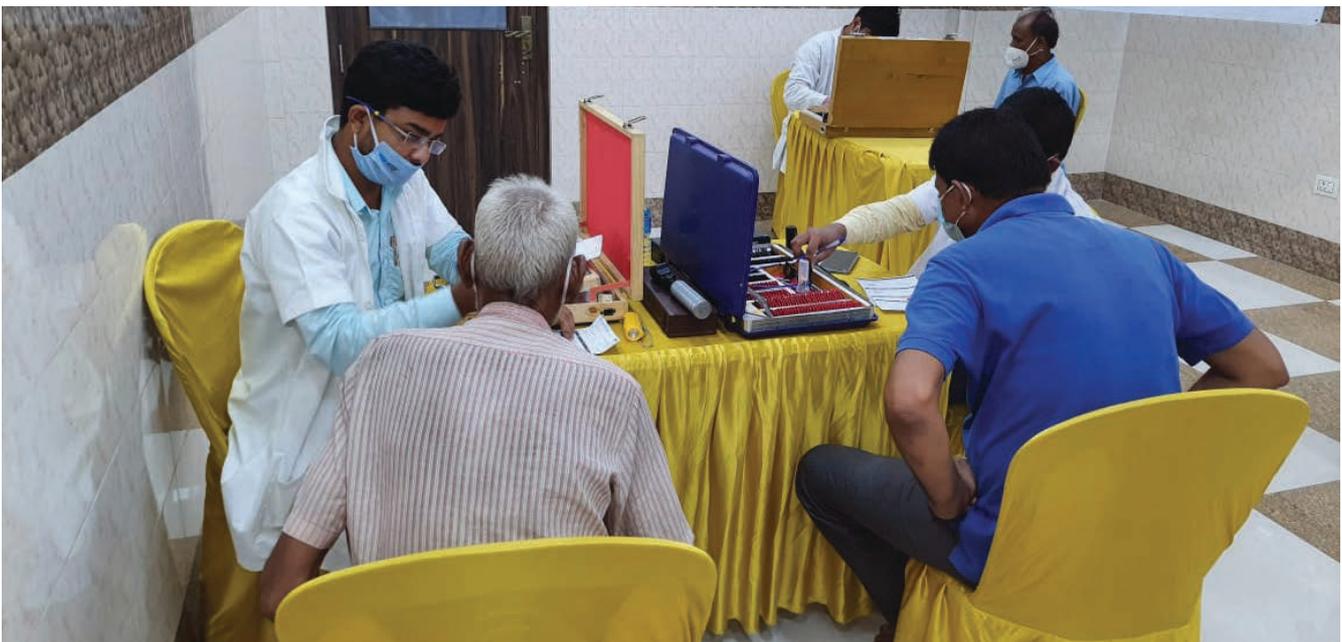


HEALTH & HYGIENE

In 2021 the second wave of the corona pandemic hit the world and this time the death count in India broke all records especially due to a lack of infrastructural preparedness. People were dying due to scarcity of oxygen and black marketers were at their peak in exploiting the helpless people. During such a grave situation, India Power proactively procured 4 Oxygen Concentrators and donated them to Bidhannagar Municipal Corporation, Kolkata. Our vision is to serve society and its people till the last mile even during trying times.

Swastha Samridhi

Free eye check-up camps: As the sharp claws of the Coronavirus started getting blunt, India Power in association with Vision RX Laboratory organised free eye check-up camps for villagers and marginalised economically challenged people at Ukhra, Sodepur and Ranigunj. The camps were organised on consecutive days and witnessed a footfall of around 1,200 people in each location. Besides eye check-ups, spectacles with power were also provided absolutely free of cost to those who needed them.



Happy Periods

The first step of empowerment is when a woman takes care of her own health and happiness as she has been doing for other family members. India Power concluded the FY 2021-22 with its signature initiative on Women's Health & Menstrual Hygiene, Happy Periods, in association with Project Unnati by NGO partner Anahat Foundation for Change. The campaign was organised in the Hirapur region of Burnpur, Paschim Burdwan for 60 women from 3 Self Help Groups (SHGs) who were not only given thorough knowledge about menstruation, menstrual hygiene, menopause and its symptoms, Polycystic Ovarian / Polycystic Ovary Syndrome (PCOD/PCOS) and breast cancer but also were given a thorough understanding about the adverse effects of plastic pads, and the benefits of using alternatives like skin-and-

environment-friendly cloth pads or menstrual cups. Anahat's skin-and-environment-friendly cotton pads were distributed amongst the attendees and their usage feedback was also recorded by the NGO in due course.

The feedback from these women has been truly overwhelming. The leader of the SHG and our Ananya 2022, Mayna Banerjee, a mid-aged woman, said "Nobody ever told us about menstruation like this ever before. We were all living with wrong ideas and superstitions. We are all happy that this campaign was organised and would want India Power to organise similar campaigns for women in my other SHGs too. They should also be a part of such a campaign which is not just helpful to us but other women in the family as well as the future generations."



Amrit

India Power has always advocated and come forward in providing clean and safe drinking water. Therefore, under our signature CSR initiative Amrit, India Power provided water purifiers at Kalyanpur and Bogra village for the communities residing there.

The word Amrit means nectar of life and water is no less than that. Hence our endeavour to provide avenues for clean and safer drinking water will continue for a healthier and happier society.



• • • PROMOTION OF CULTURAL HERITAGE • • •



Richness must be given its value

Our traditional arts need to be given their due. Else a huge chunk of our culture will simply die. We aim to provide exposure to the skilled through the annual Raj Bengal Karigari Mela & other initiatives.

PROMOTION OF CULTURAL HERITAGE

India Power Rarh Bangla Karigari Mela 2022

Our Company in its centenary year introduced a series of Annual Signature CSR initiatives, which are uniquely designed to touch lives in different ways. One such initiative is the Rarh Bangla Kaigari Mela, which was introduced with the objective to save the art and artisans of Bengal focusing primarily on the Rarh Region of Bengal.

Bengal is the cultural hub with an ocean of folk culture lingering through its culture and heritage over decades and passed through generations. However, these indigenous arts are under the threat of extinction as the artisans are unable to meet ends with the help of their art thereby being forced to get into other professions.

With the objective to save our art and artisans, India Power every year organises an exhibition cum fair in order to promote the cultural heritage of West Bengal. This year we organised India Power Rarh Bangla Karigari Mela from 19th – 21st February 2022, in association with Bengal Shristi, at Sentrum mall arena, Asansol. 32 stalls were put up where artisans and self help groups from different parts of West Bengal came and displayed their products including Patachitra, Kantha stitch, Wooden artefacts from Notungram, Bamboo artefacts from Jangalmahal, Dokra, home-made spices, Terracotta from Bankura, handloom sarees etc.



The evenings had special presentations by folk artists who enriched the audience with their awe-struck performance showcasing Raibeshi, Baul and other folk songs on the three consecutive days. Karigari Mela 2022 turned out to be a huge success with huge footfall and sales in each of the stalls. The fair has made a mark in the city of Asansol with the citizens awaiting for it throughout the year.



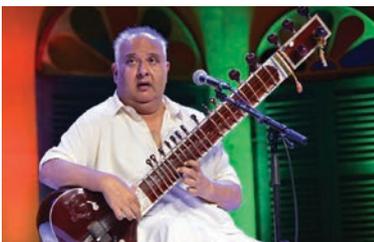
As karigari Mela is a platform to promote the importance of preserving our cultural heritage, we used this opportunity to once again remember that UNESCO has acknowledged Durga Puja as one of the intangible Cultural Heritage and we cannot stop being proud of it. A selfie corner was set up for the visitors to have their moments of promoting the cultural heritage captured in happy frames.





Promoting the rich heritage of Hindusthani Classical Music

India Power has been advocating and promoting the rich culture of our Hindusthani classical music by standing beside the prestigious Classical Music conferences. This year too we extended our support towards The Dover Lane Music conference which is one of the oldest musical consortiums organising classical music conference since the past 70 years with legendary classical musicians of the country.



This season was completely dedicated to the memory of Pt Subhankar Banerjee, Pt. Birju Maharaj, Pt. Rajan Mishra and Pt. Ananda Gopal Bandopadhyay. We feel humbled to be associated with such a prestigious forum.



••• RELIEF & CARE •••



The best that can be done must be done

When a revered Indian artist fell victim to COVID-19, we joined India in contributing to try and cure him. For those who lost their lives, standing by their families was the least we could do.



RELIEF & CARE

Suryoday

Our hearts peevd for the families who lost their near and dear ones to the deadly second wave of the novel corona virus and we yearned to stand by the families who lost their sole bread earner. Hence, under our Project Suryoday, a signature CSR initiative to provide Relief & Care, we provided one-time financial support to these distressed families who were devastated emotionally as well as financially because of the sudden blow they had to face with an irreplaceable loss of a lifetime.



Support towards the medical expenses of Pt. Subhankar Banerjee

The second wave of covid struck us in March 2021 making things worse in April and the following couple of months. Almost every individual saw their close ones fighting for life. While some could win over, a number of people lost the battle to the deadly virus. We lost many legends as well and Pt Subhankar Banerjee, a legendary Hindusthani classical musician known for creating magic with Tabla, succumbed to Covid after a rigorous fight of over 45 days. Although we lost him, the nation came together to help him bring back to life while he was still giving a tough fight to the virus, breathing with the help of ECHMO machine. ECHMO incurs a huge expense and India Power extended support towards his medical expenses through The Bengal Chamber of Commerce & Industry (BCC&I).



• • • SOCIAL WELFARE & INFRASTRUCTURAL DEVELOPMENT • • •



The base needs a strong base too

Rural areas can progress much faster if essentials are in place, and infrastructural development is continuously advanced. Through Project Kalyan, we contribute towards this end.



SOCIAL WELFARE & INFRASTRUCTURAL DEVELOPMENT

Project Kalyan

Infrastructural development of Mukti Dham: Mukti Dham, the only crematorium of Boringdanga village, needed immediate infrastructural development. This crematorium caters to the cremation needs of the entire village and few other nearby small villages. When approached by the villagers and Panchayet, India Power took up the responsibility to provide the required infrastructural support to the place under its CSR Project Kalyan, an initiative for Rural & Infrastructural Development.

Support towards enhancing Traffic Infrastructure: India Power has always advocated the safety and security not only at work but also on roads. Therefore, under its Project Kalyan, a CSR initiative for Rural & Infrastructural Development, India Power donated guard rails and hand-held signals to facilitate the traffic infrastructure of Asansol Durgapur Police Commissionerate and umbrellas to protect the on-duty officers from the scorching summers and torrential monsoons.



• • • **NATIONALLY ACCLAIMED SPORTS** • • •



A CSR INITIATIVE BY INDIA POWER

Everyone needs a sporting chance

Sports represents the country's spirit, and sportspersons form another league altogether. Any aspiring sportsperson must be encouraged. Our Project Bijoy Shakti is all about that itself.



NATIONALLY ACCLAIMED SPORTS

Bijoy Shakti

Donation of footballs to Pandaveshwar Assembly:

India Power, with the objective to promote Football among the youth, donated 100 units of football to Shri Naren Chakraborty, MLA – Pandabeshwar, which were distributed amongst various clubs within the said constitution.



Support to Cricket Tournament: Shree Mahabir Byam Samity, an active club in Ranigunj, every year organises a 4 day long cricket tournament. This year it was organised from 22nd to 25th February 2022 where India Power extended support towards organising this event which witnesses a huge footfall of over thousands of spectators from in and around the Asansol-Ranigunj region.



Support to Players of U18-U23

Mixed Relay Throwing: India Power, under its endeavours of supporting and promoting nationally acclaimed sports extended support towards the travel and logistics of the Indian team players for the World Championship of Relay Throwing organised by Boules Sports Federation of India.



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CIN No: L40105WB1919PLC003263

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For private circulation only

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