

REDEFINING POWER

India Power's Green Energy Triumph



As the quest for cleaner, greener energy solutions intensifies, India Power Corporation Limited has embarked on a transformative journey.

India Power Corporation Limited (IPCL) extends its green vision beyond business sustainability into the realm of social sustainability.

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Redefining Power: India Power's Green Energy Triumph

In an era where environmental consciousness takes center stage, the global shift towards sustainable and eco-friendly energy solutions has become imperative. With the pressing challenges of climate change, dwindling fossil fuel reserves, and the need to mitigate pollution and its detrimental effects on our health and the planet, the importance of green power cannot be overstated. Focusing on advancement of green energy will foster energy security, promote economic growth, and ultimately ensure a healthier, more sustainable world for generations to come.

As the quest for cleaner, greener energy solutions intensifies, India Power Corporation Limited has embarked on a transformative journey.



IPCL's remarkable progress in the green energy sector is evident in its comprehensive initiatives undertaken during the first half of this financial year. On April 12, 2023, IPCL achieved a significant milestone by becoming the first DISCOM in the region to export green power at the IEX G-DAM, successfully selling solar power.

IPCL also entered into a 200 MW of long-term Power Purchase Agreements (PPAs) with the Solar Energy Corporation of India (SECI). This includes 100 MW of wind-solar hybrid renewable energy and another 100 MW of round-the-clock renewable energy. Additionally, India Power in collaboration with West Bengal Green Energy Development Corporation Limited (WBGEDCL), is in the process of augmenting Asia's first grid connected 2 MW solar plant at Seebpore, Asansol, built in 2009, to a 5 MW generating plant.



The company's dedication to renewable energy was further affirmed on September 11, 2023, when it received a pivotal order from the West Bengal Electricity Regulatory Commission (WBERC). The order directed IPCL to approach the National Load Dispatch Center (NLDC) for the issuance of Renewable Energy Certificates (REC), which will be traded at the IEX REC market. These achievements underscore not only IPCL's commitment to sustainable energy but also its competence in the evolving energy market.

Monetizing surplus renewable energy is another area where IPCL is making strides. Through Renewable Energy Certificates (RECs), Indian Energy Exchange Certificates (iRECs), and other mechanisms,

IPCL ensures that surplus green energy is put to good use.

Electricity distribution companies, or DISCOMs, play a pivotal role in shaping the energy landscape, and IPCL is no exception. One of IPCL's standout initiatives is the introduction of Green Tariffs tailored for commercial and industrial consumers. By offering green tariffs, IPCL encourages these consumers to adopt cleaner and more sustainable energy sources, contributing to a greener energy landscape.

India Power's active engagement in policy advocacy and regulatory reforms within the green energy sector, contributes to a more favorable regulatory environment for sustainable energy solutions.



Investing in smart grid technologies is a crucial step in IPCL's sustainability journey. Smart grids enhance grid reliability, reduce energy losses, and enable efficient demand management. Implementing technologies like smart meters, distribution automation, and real-time monitoring are all essential components of IPCL's green transformation.

IPCL's promotion of rooftop solar installations is another noteworthy effort. By encouraging consumers to adopt rooftop solar solutions, the company empowers individuals to generate their own clean energy while supporting the growth of distributed renewable power generation.

In a groundbreaking initiative aimed at transforming conventional thermal power assets into state-of-the-art clean energy storage facilities, India Power formed a strategic partnership with E2S Power, a prominent Swiss developer specializing in thermal energy storage solutions. The collaboration encompasses the deployment of a 250 KWh pilot thermal energy storage unit within India, marking an industry-first endeavor.

This innovative pilot unit, meticulously engineered, constructed, and rigorously tested at E2S Power's facility in Switzerland within a record timeframe of less than nine months, has successfully passed Factory Acceptance Tests. The imminent delivery of this cutting-edge unit to India underscores a significant milestone in the collaboration.

Beyond technological innovation, this alliance holds profound implications for India's renewable energy growth. By repurposing retiring infrastructure from thermal power plants, the solution not only addresses the pressing need for energy storage but also safeguards employment opportunities.



Sustainable Actions Beyond Business: IPCL's Social Sustainability

India Power Corporation Limited (IPCL) extends its green vision beyond business sustainability into the realm of social sustainability. The company's commitment to conservation of nature and community engagement is evident in various initiatives undertaken by its dedicated departments.

On World Environment Day, employees across five offices in the Asansol-Raniganj region participated in a plantation drive led by departmental heads, resulting in the planting of nearly 35 saplings. This collective effort reflects IPCL's dedication to environmental preservation.



In May 2023, Asansol was struck by a severe cyclone, causing extensive damage to electric lines and the felling of numerous trees. While engineers and on-ground workers swiftly repaired electric lines, IPCL took proactive steps to replenish the loss of trees. Approximately 150 saplings of fruit-bearing trees were planted in and around the Central Office at Dishergarh, Asansol, and ensuring sustainability of resources for both humans and animals.

The Corporate Social Responsibility (CSR) department plays a pivotal role in redefining power beyond the conventional sense. For India Power, power symbolizes self-reliance, empowerment, and self-sustenance. The company understands the significance of equipping the upcoming generation with green skills to thrive in an evolving world.



Project Udayan is a noteworthy initiative, conducted in collaboration with CRY, aimed at empowering slum children in RK Dangal, Asansol. This program benefits 150 children. Recognizing the evolving demands of the modern world, Project Udayan ensures that these children not only receive foundational knowledge but are also equipped with the technological expertise necessary for securing a sustainable and promising future.



Project Pragati, a collaborative endeavor with the NGO Partner SRREOSHI, stands as a stellar example of a multifaceted initiative. This project imparts specialized training to over 50 tribal women, equipping them with the expertise to craft products from sabai grass and jute yarn. What sets Project Pragati apart is its comprehensive approach. It ensures women empowerment by fostering an environment where their newly acquired skills become a sustainable means of employment. This strategic integration of skill-building and market linkages not only enhances economic opportunities for these women but also promotes the use of sustainable products.



IPCL social sustainability efforts underscore its holistic approach to redefining power, with a focus on environmental stewardship and community development.

India Power Corporation Limited's journey is not merely a triumph in the green energy sector; it is a testament to the transformative power of innovation, commitment, and social responsibility. By redefining power, IPCL is not only shaping a sustainable future for itself but also lighting the way for a greener, healthier, and more empowered world for generations to come.

DIGITIZATION AT IPCL

IPCL persistently pursues the digital transformation of its day-to-day operations, culminating in significant advantages for our valued customers. This unwavering commitment to embracing digital technologies not only enhances our efficiency but ultimately results in an enriched customer experience.

Automating Customer Complaints:

Background: IPCL established an IVRS (Integrated Voice Response System) customer care call center long ago, which is currently operational. The call center serves as the primary contact point for consumers located across the geographical area of Asansol. Operating through a Toll-free number, it has become a preferred option for consumers to connect with IPCL for various purposes.

The Business Problem: While the call center effectively met the needs of our consumers, issues arose during the monsoon or turbulent weather when call volumes significantly increased. Despite operating 24x7, it became insufficient to handle the surge in calls, leading to prolonged customer wait times and queues, resulting in customer dissatisfaction.

The Solution: Upon analysis, it became evident that merely increasing the number of call center seats was not a viable solution. The call center agents would be idle for the rest of the year, as the peak call volume occurred only during specific times. Consumers sought minimal or no wait time while having their complaints registered and receiving a token number.



With the objective of re-establishing customer satisfaction, reducing wait times, and capturing consumer issues, the IT & Digitization team leveraged the basic fundamentals of IVRS (Interactive Voice

Response System) to design a system that could:

- Take inputs from the consumer through their phone.
- Authenticate the consumer.
- Guide the consumer to their desired goal.
- Capture the consumer's problem.
- Generate a Token/Docket/Complaint Number for them.
- Communicate the Complaint Number via voice message.
- Send the consumer a text message with the registered complaint number.

Success Story: The implemented system proved to be faster and more efficient than human interaction. This solution resulted in a remarkable 200% increase in call volume during peak times, all achieved without human intervention. Additionally, it optimized resources by allowing call center agents to engage with consumers through reverse calling, addressing various aspects, and thereby increasing overall customer satisfaction.

Data Analytics at IPCL

This year, IPCL achieved significant milestones in fulfilling our digitalization commitments through the strategic application of data analytics. Our primary focus during this period was to augment the predictive accuracy of our Energy consumption through the implementation of a finely tuned machine learning solution. IPCL successfully executed a 15-week project, encompassing critical phases such as data collection and aggregation, analysis, machine learning model development, and the deployment of a cloud-based infrastructure. This concerted effort resulted in a remarkable improvement in forecast accuracy compared to existing solutions.



Furthermore, IPCL expanded its data integration capabilities, empowering the system to capture and analyze real-time data

from a broader array of sources, including weather patterns, market trends, and customer behavior. This comprehensive solution holds the potential to elevate decision-making processes in energy procurement and resource allocation.

In its commitment to transparency and proactive energy resource management, IPCL also deployed a Tableau dashboard for real-time monitoring of data. This dashboard serves as a valuable tool, ensuring that decision-makers have immediate access to critical insights for informed and agile decision-making.

Expanding Scope and Efficiency of SAP



IPCL is dedicated to continuous improvement and expansion of SAP, not just in the upcoming weeks and months but well into the future. SAP's high level of customization has allowed us to tailor it further for enhanced business benefits.

This year, IPCL successfully incorporated LPSC interest rate and rule changes into the customer billing system. This adjustment accounts for different rates applicable to agricultural consumers, with variations based on the number of days as specified in Regulations 4.14.1 to 14.4.3 of the applicable WBERC Regulations, 2011, and subsequent amendments. The billing system also now incorporates a partial waiver of industrial duty for specific consumers.

Moreover, IPCL implemented restrictions in vendor creation, specifically checking for duplication against GST codes. We have introduced GL validation for Bank Loan accounts, ensuring that the entry amount aligns with the specified limit, preventing users from entering amounts exceeding the limit. Additionally, a Purchase Order release intimation has been developed for each step in the release process.

In response to business needs, IPCL has created useful reports such as the FICA Bank GL report for ISU bank transactions detailing Main GL postings, Vendor-wise Audit Report, GL-wise Audit Report, and Capital Work in Progress Aging Report. These features have been introduced to enhance efficiency in business operations

Development Work



Coal Transport Management System (CTMS): The company has successfully implemented CTMS, a robust system designed to enhance coal transportation security by incorporating photographic evidence, immediate alerts, and contact information for both employees and drivers. The introduction of system-generated challans has significantly improved accuracy, leading to a substantial reduction in coal theft over the last six months.

Vendor Invoice Tracking System: This system streamlines the invoice processing workflow by recording Turnaround Time (TAT) and automating approval processes, ensuring efficient tracking of bill receipt and deposits.

Web-based DT Load Capturing Apps: We have developed web applications to simplify data capture, enabling BU Leads to access reports tailored to their business units. This automation eliminates manual processes and enhances real-time tracking.

BI Dashboard for Feeder Interruption: Our Business Intelligence (BI) dashboard provides valuable insights into feeder interruptions for high-demand consumers. The dashboard offers daily reports, comparisons, and proactive maintenance insights, enhancing overall operational efficiency.

Case Study: Restoration of Power Lines Following a Natural Calamity

Overview: On the evening of May 25, 2023, a severe cyclonic thunderstorm struck Asansol and Raniganj, causing extensive damage to the power infrastructure. Numerous trees were uprooted, resulting in the disruption of power lines and a significant impact on the overall power distribution in the Asansol-Raniganj area.

Response and Deployment: In response to the calamity, a swift and coordinated effort was initiated to restore power supply in the affected areas. A team of 22 engineers, supported by 25 teams comprising 10 workmen each, was immediately deployed. Armed with breakdown vans and essential accessories, the operation aimed to revive the system on a war footing basis. The teams and engineers worked tirelessly at various sites for over 48 hours.

Restoration Process: The restoration process began by addressing the interruption of input power at the grid connected to the J K Nagar Sub-station. Once this issue was resolved, the following key milestones were achieved:

Pandaveswar Rail Traction (132 KV):

Power supply to the Pandaveswar Rail Traction at 132 KV voltage level was restored within 20 minutes of the availability of input power.

Jamuria Area Industries:

Most of the industries in the Jamuria Area were successfully restored within 2 to 3 hours.

Remaining Jamuria Area Industries:

The remaining industries in the Jamuria Area were restored within 4 to 5 hours.

Raniganj Area (LT Domestic and Commercial):

Immediate restoration was achieved for areas such as Rambagan, Seba Nursing Home, Hope Nursing Home, K M Hospital, Royal Care Hospital, with power supply to all consumers restored within 6 to 7 hours, except for Raniganj Bazar.

Mongalpur Area Industries:

Most industries in the Mongalpur Area were back online within 5 to 6 hours.

Kajora, Andal, Ukhra (LT Consumers):

All LT consumers in Kajora, Andal, and Ukhra were restored within 5 to 6 hours.

Asansol Area (Murgasol):

Power was restored in Murgasol within 2 hours. However, challenges in the Asansol area included uprooted tall trees and heavy tree branches damaging poles and conductors, leading to snapped conductors and damaged hardware accessories, causing delays in the restoration process.

Contingency Measures: In instances where power restoration took longer than expected, a proactive approach was taken. A 125 kVA Diesel Generator was set up in residential apartments as an interim measure, ensuring continuous power supply until the main power was restored.

Result: Despite the challenges posed by the natural calamity, there were no power hazards reported at IPCL, showcasing the effectiveness of the restoration efforts and the resilience of the implemented measures. The coordinated response and strategic deployment of resources played a crucial role in minimizing downtime and restoring normalcy to the power supply in the affected areas.



Engineers conducting nighttime testing and rectification work in response to an unexpected breakdown of the 220kV Circuit Breaker operation at JK Nagar EHV Grid Substation, part of the 220kV JKN-STPS Circuit.

Assessment & Development Centre

In our ongoing commitment to the professional growth and career advancement of our employees, a structured Assessment & Development Centre (both Technical & Behavioral) was conducted for Leaders/Managers in critical roles (24 Nos.) in Asansol on September 14th-15th and October 12th-14th, respectively. The purpose was to identify their potential, skill gaps, and prepare Growth Maps determining their readiness levels for current and aspirational roles.

The assessment was designed and executed by renowned Technical and Behavioral experts, aiming to evaluate technical competence and managerial capabilities. This was achieved through a series of interventions designed to assess their knowledge and skill levels, problem-solving abilities, and critical thinking in various aspects of the power distribution industry.

Throughout the Assessment & Development Centre, participants had the opportunity to showcase their expertise and demonstrate their abilities through a combination of individual and group exercises, as well as practical simulations. These interventions were carefully crafted to reflect real-world scenarios and challenges commonly faced in the power sector. By participating, individuals not only had a chance to demonstrate their skills but also gained valuable insights into their strengths and areas for development.



5S Implementation

In the period from April, IPCL proceeded with the full-fledged implementation of 5S at Asansol, starting with initially two Sub Stations (J K Nagar and Mangalpur). 5S Zonal Teams have been formed, and a proper roadmap has been created for implementation at these locations with the aim of transforming them into "Model Sub Stations." The focus is on establishing a clean, organized, and efficient workspace that will contribute to:

- Improved Efficiency
- Enhanced Safety
- Cost Reduction

- Higher Employee Engagement
- Space Optimization
- Streamlined Processes

An attractive RnR (Rewards and Recognition) scheme has been devised for individual and team achievements during the 5S implementation. 5S is expected to yield a wide range of benefits, including increased efficiency, improved safety, cost reduction, and enhanced employee engagement, leading to both short-term and long-term advantages for the organization.

ISO 14001 Internal Auditor Training & Certification

As IPCL prepares for the implementation of ISO 14001 within the organization, an “Internal Auditor Certification Training” was conducted in collaboration with BSI on September 5th and 6th, 2023, with attendance from 16 participants.

The course aimed to provide participants with an understanding of the framework for addressing customer challenges and realizing benefits such as environmental protection, resource conservation, and improved energy efficiency. The objective of the course was to enhance their auditing skills in alignment with the internationally recognized ISO 14001:2015 and strengthen their internal audit capabilities. Additionally, it sought to develop the necessary skills for assessing and reporting on the conformance and implementation of processes based on ISO 14001:2015.



Maintenance of Electrical Equipment in High Temperature Conditions

The maintenance of electrical equipment in high-temperature conditions is crucial for site safety, equipment reliability, and daily operations. Additionally, adequate preventive maintenance and inspections during extreme temperatures can contribute to cost savings and prevent business losses for the organization.

To empower employees with the necessary knowledge and skills in maintenance practices, a two-day workshop on “Maintenance of Electrical Equipment in High Temperature Conditions” was conducted on May 18th and 19th in Asansol. The workshop was facilitated by Mr. Asoke Chakraborty, a renowned industry professional with over 35 years of experience.

The workshop aimed to sensitize participants to the equipment installed and educate them on ensuring safety, security, and reliability through a well-planned maintenance regime. The goal was to ensure safe and trouble-free electrical operations.



SEMINARS AND CONCLAVES

1. **Somesh Dasgupta**, Whole-time Director, IPCL, recently attended a seminar held by Xavier Business School, under St Xavier's University, on HR Function to Business Leadership: Journey from Andrew Yule to India Power. Following an engaging session with the business school students, Mr. Dasgupta seized the opportunity to engage in a thought-provoking discussion with the faculty, fostering an insightful exchange of ideas.
2. **Somesh Dasgupta**, Whole-time Director, IPCL, participated as a panelist in SAIARD International Delta Summit. He addressed the gathering regarding corporate's role in Mobilising Deltaic Resources & Managing Economic Sustainability.

3. **Sanjeev Sinha**, President of IT & D at IPCL, was a distinguished attendee at the Eastern India Information Technology Fair 2023. During the event, he delivered an enlightening talk on the critical topic of Network Security in the context of an AI-driven world.
4. **Sanjeev Sinha**, the esteemed President of IT & D at IPCL, played a pivotal role as a distinguished panelist at the 21st Infotech Forum 2023, a prestigious event organized by VARINDIA. The insightful panel discussion focused on the theme of 'Accelerating Data-Driven Growth,' where Mr. Sinha contributed valuable perspectives and expertise to the dynamic discourse.



EDUCATION

MEDHA 2023

The annual signature CSR initiative to promote girl child education, MEDHA, was envisioned in the centenary year of our company. Every year, five meritorious female students from our license area, belonging to socio-economically challenged families, are chosen for the MEDHA scholarship. This scholarship covers their higher secondary educational expenses, representing our sincere effort to address the most vulnerable phase in a girl's student life, laying the foundation for her future.

To commemorate the birth anniversary of Shri Gopal Krishna Gokhale on Teachers' Day, the 5th edition of MEDHA was organized

at the Srihari Global School auditorium. The event featured the esteemed presence of Mr. Debashis Banerjee, Vice Chancellor, Kazi Nazrul Islam University, Shri Somatmananda ji Maharaj, Secretary, Ramakrishna Mission Ashrama, Asansol, as Guests of Honour. The event was presided over by our Whole-time Director, Mr. Somesh Dasgupta, and graced by the presence of the India Power workforce, teachers, fellow schoolmates, and families of the MEDHA achievers.

MEDHA Achievers of 2023-24

1. **Ankita Roy**, Andal Girls' High School
2. **Ankita Nandi**, Ikrah Basanti Bijoy High School
3. **Brishti Majhi**, Burnpur Subhaspalli Vidya Niketan Girls' High School
4. **Chaitali Kumbhakar**, Begunia High School
5. **Shaboni Bag**, Dhadka NC Lahiri Vidya Mandir



Financial Aid to Raniganj Vivekanda Sevakendra

Raniganj Vivekananda Sevakendra, a non-profit organization dedicated to giving back to society, runs a unique school for slum children. Apart from providing basic educational support, the school imparts knowledge on social well-being, life skills, meditation, soft skills, and personality development to children living in compromised socio-economic conditions. India Power has been associated with this center, providing financial assistance for teachers' monthly fees and the daily tiffin cost of the children, ensuring the continuity of genuine efforts towards education and youth development.

Project Udayan

India Power partnered with the national NGO, Child Rights & You (CRY), to establish a Child Activity Centre. In the Financial Year 2023-24, we identified the Ramakrishna Dangal slum near Asansol Railway Station, which was under deep threat of substance abuse, child labor, early marriage, elopement, human trafficking, and other illegal activities. The primary section under threat was the adolescent children primarily of migrant laborers from adjoining states who lacked direction in life.

India Power and CRY jointly committed to grooming these children through life skill training, soft skill development, education, and the importance of education, lifestyle, and well-being. After a year of successfully running the activity center at the heart of RK Dangal, Asansol, it brings immense satisfaction to witness the positive change our endeavor has brought to the children, their families, and the entire community.

Although the journey is ongoing, we remain confident in the success of our initiative and its intent.



Setting up Mini Science Center

India Power has significantly contributed to Asansol Chelidanga High School by installing a state-of-the-art Mini Science Center (MSC) in collaboration with STEM Learning and Samabhavana. The MSC, embodying the company's vision to revolutionize education, is designed to make learning interactive, engaging, and enjoyable. Equipped with 80 state-of-the-art exhibits, models, and experiments, it simplifies complex concepts of mathematics and science through practical demonstrations, enhancing the learning experience for students.

The launch of the Mini Science Center in Asansol was celebrated with great enthusiasm, with interactive exhibits well-received and sparking curiosity among the students.



Support to Sabar Tribes

India has numerous minority Adivasi groups scattered across the country with limited access to benefits and basic necessities. Sabar is one such tribe residing in parts of West Bengal and Odisha. In association with NGO Partner Bose Pukur Tahader Katha, India Power identified a Sabar Tribe residing in the village of Sasangdih, Barabazar Block, Puruliya District, West Bengal.



These families have remote access to proper nutritional food, and children are growing up in extremely vulnerable situations with compromised education. India Power has established an educational and guidance center for the children of the tribe, providing basic education and nutritional monitoring.

SWASTHA SAMRIDDHI

Medical Camp

India Power celebrated its 105th Foundation Day by organizing a medical camp as a gesture of gratitude towards loyal consumers in its licensed area under its CSR initiative, Swastha Samriddhi, aimed at health and hygiene activities. The event took place on 2nd July 2023, at the Urban Primary Health Center, Ward No 41, Dildar Nagar, Asansol, in collaboration with Hindol – a social welfare organization.

The medical camp witnessed the participation of a dedicated team of highly skilled medical professionals who selflessly served the community. Leading the team were Dr. AK Roy, a renowned Skin Specialist, Dr. Prashant Kumar Bhattacharyya, an esteemed Orthopedic surgeon, Dr. Ujjaini Roy Banerjee, a reputed Gynecologist, Dr. Kabita Mukherjee, an experienced Cardiologist, and Dr. Manindranath Chakraborty, an esteemed Orthopedist. Together, they conducted comprehensive tests and screenings for the patients.

During the four-hour camp, from 10 am to 2 pm, individuals had the opportunity to avail themselves of free consultations and obtain necessary medicines. Additionally, the medical professionals administered ECG screenings to identify and address potential cardiac concerns. The camp served as a one-stop solution for various healthcare needs and aimed to improve the well-being of the local community.



Support to Marwari Relief Society Hospital

Marwari Relief Society Hospital is a prominent charitable hospital in Raniganj that provides affordable medical treatments to the marginalized society in gynecology, general surgery, general medicine, and orthopedics. Additionally, it has adopted 350 widowed and handicapped people who are provided with free medical consultations, diagnostic treatments, and medicines.

India Power provided financial support to the Hospital for the installation of the new lift, aimed at modernizing and upgrading the hospital premise for the benefit of the patients.

Happy Period

Happy Period, one of India Power's signature CSR initiatives, aims to promote awareness about menstrual health and sustainable menstrual practices among adolescent girls, creating a lasting positive impact on them.

India Power collaborated with Anahat For Change Foundation and conducted an awareness session at Ikrah Basanti Bijoy High School, Asansol. A total of 120 students attended the activity. In addition to knowledge-sharing, the students were provided with a hygiene kit consisting of four foldable cloth pads, one storage pouch, and one leakproof pouch.



ENVIRONMENT

#giftgreen

In May 2023, a severe cyclone wreaked havoc on Asansol, resulting in significant damage to electric lines and the uprooting of numerous trees. While engineers and on-ground workers promptly restored the electric lines, IPCL proactively addressed the loss of trees. Around 150 saplings of fruit-bearing trees were planted in and around the Central Office at Dishergarh, Asansol, aiming to promote sustainability of resources for both humans and animals.



SUPPORT TO NATIONALLY ACCLAIMED SPORTS

Bijoy Shakti

India Power supported the Football Tournament “Vivekananda Gold Cup” 2023, organized by Asansol Pragati - a Social Welfare Organisation. The support was provided in the form of individual prizes on the final day of the tournament.



RURAL AND INFRASTRUCTURAL DEVELOPMENT

Support to Vimukti Sanstha

India Power extended its support to Vimukti Sanstha, a registered non-profit organization headquartered in Jaipur. This organization is dedicated to offering education and market-based skill development programs to girls from marginalized communities. Presently, it is actively involved in providing assistance to 1600 girls through immersive learning techniques that go beyond traditional classroom settings.

Vimukti Sanstha has traditionally depended on the campuses of private schools and rented facilities, which limit the impact of their developmental programs. In an effort to enhance the learning experience and unlock new potentials, the organization is in the process of constructing its own school campus. India Power has contributed financial support to this project, furthering the organization's mission of empowering girls through education and skill development.

Support to Dr. Shyama Prosad Mukherjee Vidyalaya (H.S.)

Our company provided ceiling fans to Dr. Shyama Prosad Mukherjee Vidyalaya (H.S.), which is running under conditions inappropriate for education and knowledge exchange. Therefore, when the requirement was put forward, our company proactively provided the support. The initiative was taken up under our Project Kalyan, wherein we contribute towards rural and infrastructural development.

SKILL DEVELOPMENT

Scholarship to the Students of Ramakrishna Mission Ashrama Pvt. ITI, Asansol

India Power has joined hands with Ramakrishna Mission Ashrama for various social initiatives. Ramakrishna Mission is unarguably an Institute with high values, and its contributions towards the upliftment of mankind, especially the youth, have never been confined to a particular community, ethnicity, or geography. Hence, India Power came forward to support the students of Ramakrishna Mission Ashrama Pvt ITI, Asansol, by offering annual scholarships to 15 students – 5 each from the disciplines of Electrician, Welder, and COPA, under our Project Bikash, which is aimed at youth development. The initiative is also in tandem with the vision “Skill India”.

The graduation ceremony took place at the institute in the presence of Mr. Somesh Dasgupta, Whole-time Director, IPCL, Mr. Partha Chattaraj, General Manager, HR & IR IPCL, and Swami Bharupanandaji Maharaj, Assistant Secretary, Ramakrishna Mission Pvt ITI, Asansol.



JHALMALE SARAD SAMMAN

For the past seven years, India Power has proudly hosted its signature event, Jhalmale Sarad Samman, in the Asansol-Raniganj region of Paschim Burdwan, West Bengal. IPCL pioneered this celebration in the region, and it has since grown to become one of the most anticipated and celebrated events in Asansol, Raniganj, and the surrounding areas.

Continuing the tradition of grandeur and excellence, the 8th Edition of Jhalmale Sarad Samman was organized with renowned actors Biswajit Chakraborty, Rwita Datta Chakraborty, and Manasi Sinha serving as the acting judges for the competition.



A number of Durga Puja organizers from the Asansol-Raniganj area registered for Sarad Samman. Out of those, the top 15 were finalized for the final competition. The puja organizers competed to win titles in categories - Shera Pratima (Best Idol), Shera Paribesh (Best Ambience), Shera Alokshajja (Best Lighting), Shera Empowering Puja (Community Service), and Shera Energy Efficient & Safe Puja.

Asansol Rabindranagar Unnayan Samity

৳ ৪th বালমলে শারদ সন্মান

(WINNER)
সেরা প্রতিমা

সেরা পুজোর উদ্‌যাপন ২০২০
INDIA POWER
Adding power to life

Naba Bikash

৳ ৪th বালমলে শারদ সন্মান

(WINNER)
সেরা পরিবেশ

সেরা পুজোর উদ্‌যাপন ২০২০
INDIA POWER
Adding power to life

Burnpur Masjid Road Netaji Sporting Club

৳ ৪th বালমলে শারদ সন্মান

(WINNER)
সেরা আলোকসজ্জা

সেরা পুজোর উদ্‌যাপন ২০২০
INDIA POWER
Adding power to life

Jhalbagan Sarbojanin Durgotsab

৳ ৪th বালমলে শারদ সন্মান

(WINNER)
সেরা এনার্জী এক্সিট্যান্ট এবং সেক্ পুজো

সেরা পুজোর উদ্‌যাপন ২০২০
INDIA POWER
Adding power to life

Kalyanpur Adi Puja

৳ ৪th বালমলে শারদ সন্মান

(WINNER)
সেরা এমপাওয়ারিং পুজো

সেরা পুজোর উদ্‌যাপন ২০২০
INDIA POWER
Adding power to life

Kalyanpur Sarbojanin Durga Puja Committee (Scheme - II)

৳ ৪th বালমলে শারদ সন্মান

(1ST RUNNER UP)
সেরা প্রতিমা

সেরা পুজোর উদ্‌যাপন ২০২০
INDIA POWER
Adding power to life

Sishubagan Sarbojanin Dugapuja

৳ ৪th বালমলে শারদ সন্মান

(1ST RUNNER UP)
সেরা পরিবেশ

সেরা পুজোর উদ্‌যাপন ২০২০
INDIA POWER
Adding power to life

Dhemo Main Colliery Durga Puja Committee

৳ ৪th বালমলে শারদ সন্মান

(1ST RUNNER UP)
সেরা আলোকসজ্জা

সেরা পুজোর উদ্‌যাপন ২০২০
INDIA POWER
Adding power to life

A B Type Puja Committee, Gurdwar

৳ ৪th বালমলে শারদ সন্মান

(2ND RUNNER UP)
সেরা প্রতিমা

সেরা পুজোর উদ্‌যাপন ২০২০
INDIA POWER
Adding power to life

Apcar Garden Durga Puja Committee

৳ ৪th বালমলে শারদ সন্মান

(2ND RUNNER UP)
সেরা পরিবেশ

সেরা পুজোর উদ্‌যাপন ২০২০
INDIA POWER
Adding power to life

Kalyanpur "K" sector, Durga Puja Committee

৳ ৪th বালমলে শারদ সন্মান

(2ND RUNNER UP)
সেরা আলোকসজ্জা

সেরা পুজোর উদ্‌যাপন ২০২০
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Arthik Dhara

रानीगंज में इंडिया पावर ने शौचालय और वाटर कूलर का किया उद्घाटन



आसनसोल। इंडिया पावर ने अपने प्रोजेक्ट कल्याण के तहत रानीगंज में सार्वजनिक शौचालय और वाटर कूलर का उद्घाटन शनिवार को किया है। इंडिया पावर कॉर्पोरेशन लिमिटेड में पूर्णकालिक निदेशक सोमेश दासगुप्ता ने कहा, "इंडिया पावर में हम हमेशा स्थानीय समुदाय के लाभ के लिए परियोजनाओं को बढ़ावा देने और निष्पादित करने की पूरी कोशिश करते हैं। क्रमशः स्वच्छ पेयजल और स्वच्छ स्वच्छता तक पहुंच प्रदान करने के लिए कूलर और सार्वजनिक शौचालय स्थापित किए गए हैं।

Dainik Jagran

शिविर में 250 लोगों के स्वास्थ्य की जांच

साथ सहयोगी आसनसोल: इंडिया पावर ने आसनसोल नगर निगम के सहयोग से पूर्णकालिक निदेशक सोमेश दासगुप्ता ने शिविर में 250 लोगों के स्वास्थ्य की जांच की। स्त्री रोग विशेषज्ञ और जनरल मेडिसिन की डा. उज्वलिनी राय बनर्जी, डा. पंकज भट्टराय, इटडी रोग विशेषज्ञ डा. मंगलेश राय, हृदय रोग विशेषज्ञ डा. कविता मुखर्जी और तथा विशेषज्ञ डॉ. अमर राय ने स्त्रियों के स्वास्थ्य की जांच की।



आसनसोल में इंडिया पावर की और से आयोजित शिविर में जांच करने वाले चिकित्सकों का उद्घाटन किया गया। इंडिया पावर ने आसनसोल नगर निगम के सहयोग से पूर्णकालिक निदेशक सोमेश दासगुप्ता ने कहा कि कंपनी के सीएसआर के अंतर्गत इस कार्यक्रम का आयोजन किया गया जिसका उद्देश्य ग्रामीण और शहरी क्षेत्र में रहने वाले गरीब समुदायों को मुफ्त चिकित्सा और शल्य चिकित्सा सेवाएं प्रदान करना है।

Prabhat Khabar

विद्युत आपूर्ति सामान्य करने में जूटी आइपीसीएल आधी प्रभावित क्षेत्रों में आंशिक रूप से बहाल की गयी बिजली



आसनसोल. हाल में आंधी व तूफानी बारिश के चलते कई इलाकों में बिजली के खंभे व तार टूट कर गिर गये थे. ऐसे इलाकों में पुनर्स्थापना के तौर पर बिजली की आपूर्ति में बिजली काट दी थी. इंडिया पावर कॉर्पोरेशन लिमिटेड (आइपीसीएल) की ओर से ऐसे इलाकों में आंशिक रूप से विद्युत आपूर्ति बहाल कर दी गयी. यह जानकारी आइपीसीएल के सहायक प्रेसिडेंट (टेक्निकल) सुबीर कुमार दास ने यहां सुटि नगर स्थित कंपनी के कार्यालय में प्रेस कॉन्फ्रेंस के दौरान दी. बताया कि आंधी व तूफानी बारिश को स्थान में रखा कर निरंतर भविष्य में बिजली वितरण क्षेत्र में जरूरी प्रभावित परिवर्तन किये जायेंगे.गत 25 मई को आंधी-तूफान के कारण कई बड़े पेड़ उखड़ गये और आसनसोल व रानीगंज क्षेत्र में बिजली की आपूर्ति प्रभावित हुई थी. आइपीसीएल के इंजीनियरों व अन्य कर्मचारियों ने युद्ध स्तर पर जुट कर आंधी प्रभावित क्षेत्रों में विद्युत आपूर्ति बहाल कर दी है. रानीगंज क्षेत्र के औद्योगिक उपभोक्ताओं के साथ-साथ एलटी बिजली की आपूर्ति एक छोटे, पॉकेट क्षेत्र को छोड़ कर दो-तीन घंटे में सामान्य कर दी गयी. आसनसोल क्षेत्र में पेड़ व खाली के टूट कर गिरने से 11 किलोवाट व एलटी लाइनें क्षतिग्रस्त हो गयी थी. सभी सुरक्षा पदावली को स्थान में रखा कर फिलहाल औद्योगिक रूप से बिजली का आपूर्ति बहाल की गयी है. इंडिया पावर के नेटवर्क में भी आग या बिजली का खतरा नहीं हुआ. जिन अपार्टमेंट में आइपीसीएल 12 घंटे के अंदर बिजली बहाल नहीं कर सकी, वहां डीजी सेट से बिजली आपूर्ति की अस्थायी व्यवस्था की गयी है. निरंतर भविष्य में जरूरत से जर्नेट सेट भी मुहैया कराने का विकल्प रखा गया है.

Bharatmitra

आसनसोल चेलिडांगा हाई स्कूल में मिनी साइंस सेंटर का शुभारंभ

आसनसोल. इंडिया पावर कॉर्पोरेशन लिमिटेड (आइपीसीएल) ने एसटीईएम लर्निंग और संभावना के सहयोग से अत्याधुनिक मिनी साइंस सेंटर स्थापित करके आसनसोल चेलिडांगा हाई स्कूल में मफलतापूर्वक एक महत्वपूर्ण कार्यक्रम संपन्न किया है। एमएससी का अधिकारिक उद्घाटन बुधवार को आइपीसीएल के तकनीकी उपाध्यक्ष सुबीर दास ने स्कूल के सम्मानित शिक्षकों और छात्रों के साथ-साथ आइपीसीएल और एसटीईएम लर्निंग के प्रतिनिधियों की उपस्थिति में एक समारोह में किया।



आइपीसीएल के पूर्णकालिक निदेशक श्री सोमेश दासगुप्ता ने इस स्रिदांत के प्रति कंपनी की गहन प्रतिबद्धता को रेखांकित किया कि सामाजिक स्थिरता जटिल रूप से व्यावसायिक स्थिरता से जुड़ी हुई है। उन्होंने कहा कि शिक्षा एक मूलभूत स्तंभ के रूप में खड़ी है और इंडिया पावर आसनसोल-रानीगंज के

लोगों, विशेषकर बच्चों को सशक्त बनाने और लाभान्वित करने के अपने समर्पण में दृढ़ है। मिनी साइंस सेंटर गुणवत्तापूर्ण शिक्षा को बढ़ावा देने और समर्थन करने के हमारे मिशन का एक प्रमाण है। एसटीईएम लर्निंग के सीईओ श्री आशुतोष पंडित ने कहा कि हम इंडिया पावर कॉर्पोरेशन लिमिटेड के सहयोग से आसनसोल में मिनी साइंस सेंटर परियोजना को क्रियान्वित करके रोमांचित हैं। हमारा उद्देश्य छात्रों को विज्ञान और प्रौद्योगिकी के क्षेत्र में करियर बनाने के लिए प्रेरित करना है।

Jhalak

इंडिया पावर लिमिटेड ने 20 छात्रों को प्रदान की छात्रवृत्ति

आसनसोल : पश्चिम बर्दवान जिला क्षेत्र में संचालित एक प्रमुख बिजली कंपनी इंडिया पावर ने अपनी सीएसआर एलए के प्रोजेक्ट विकास के तहत रामकृष्ण मिशन प्राइवेट आईटीआई, आसनसोल के वंचित परिवारों के 20 मेधावी छात्र-छात्राओं को छात्रवृत्ति प्रदान की। इसमें इलेक्ट्रिशियन कोर्स के 10 छात्र, वेल्डर कोर्स के 5 छात्र और कंप्यूटर एप्लीकेशन कोर्स के 5 छात्र शामिल रहे। आर्थिक चुनौतियों का सामना करने वाले योग्य लोगों के कोशल विकास में सहायता करने के उद्देश्य से इंडिया पावर द्वारा शुरू किए गए प्रोजेक्ट विकास का यह चौथा संस्करण है। स्नातक समारोह संस्थान में सोमेश दासगुप्ता, पूर्णकालिक निदेशक, आइपीसीएल, पार्थ चट्टराज, महाप्रबंधक, मानव संसाधन, आइपीसीएल और स्वामी भूपालनंदजी मल्लराज, सहायक सचिव, रामकृष्ण मिशन प्राइवेट आईटीआई, आसनसोल की उपस्थिति में हुआ।



समारोह में बोलते हुए, इंडिया पावर के निदेशक सोमेश दासगुप्ता ने कहा, "इंडिया पावर इस तरह के महान मिशन का हिस्सा बनकर खुश है। रामकृष्ण मिशन प्राइवेट आईटीआई के साथ हमारा जुड़ाव भरे दिल के बहुत कतीब है। क्योंकि संस्थान न केवल अपने छात्रों की पेशेवर क्षमताओं को निखारता है। हम और अधिक बच्चों को उनके सपने पूरे करने में मदद करने के लिए तत्पर हैं।

Shokaler Shironam

स्वास्थ्य परीक्षा शिविर

সকালের শিরোনাম

आसनसोल. रविवार सकाल आसनसोल शौरभिनगरमें 88 व. गंगाईर के हेल्थ सेण्टरों के हेल्थ सेण्टरों हेतु इंडिया पावर द्वारा हाइड्रोपैक पत्रक एक बाह्य

88 व. गंगाईर के हेल्थ सेण्टरों के हेल्थ सेण्टरों हेतु इंडिया पावर द्वारा हाइड्रोपैक पत्रक एक बाह्य



परीक्षा निदेशक आसनसोल करा है। इंडिया पावर द्वारा हाइड्रोपैक आधिकारिक ब्रान्ड, जलने कोषणनिष्ठ पत्रक पर प्रकाशित प्रविष्टि के द्वारा पत्रक प्रकाशित जलने कोषणनिष्ठ पत्रक पर प्रकाशित जलने कोषणनिष्ठ पत्रक पर प्रकाशित

Sanmarg

'इंडिया पावर जरूरतमंद छात्राओं के सपनों व आकांक्षाओं का पोषण करने के लिए तत्पर'



मेधा स्कालरशिप देने के मौके पर उपस्थित सोमेश दासगुप्ता व अन्य स्नाग संवाददाता आसनसोल : कन्याप्रा औद्योगिक क्षेत्र स्थित श्रीहरि ग्लोबल स्कूल में मंगलवार को हर साल की तरह इस बार भी इंडिया पावर का पांचवें संस्करण में सीएसआर के तहत शिक्षक दिवस पर पांच जरूरतमंद छात्राओं को मेधा स्कालरशिप प्रदान किया गया। कार्यक्रम का आरंभ मिशन आश्रम के सचिव सीमास्यनंदनी महाराज, केएनयू सीमास्यनंदनी महाराज, श्रीहरि ग्लोबल स्कूल के कुलपति डॉ. देवश्रीष चट्टोपाध्याय ने संयुक्त रूप से दीप प्रज्वलित कर शुरुआत किया। इंडिया पावर के पूर्णकालिक निदेशक सोमेश दासगुप्ता ने कहा कि इंडिया पावर जरूरतमंद छात्राओं के सपनों व आकांक्षाओं का पोषण करने के लिए तत्पर है। मेधा के माध्यम से इंडिया पावर न केवल छात्रवृत्ति प्रदान करता है बल्कि इन उच्चशैक्षणिक युवा व्यक्तित्व के सपनों और आकांक्षाओं का पोषण भी कर रहा है। मेधा स्कालरशिप पाने वाली छात्राओं में इकरा बांसती विजय हाई स्कूल (एचएच) की अंकिता नंदी, अंडाल गार्ल्स हाई स्कूल की अंकिता राय, बर्नपुर सुभाषपरल्लो विद्यानिकेतन गार्ल्स हाई स्कूल की वृष्टि माजी, बेगुनिया हाई स्कूल की चैतली कुम्भकार और धारका एमसी लोहिड़ी विद्यामिर्र की छात्रा श्रावणी बाग शामिल हैं। इस मौके पर इंडिया पावर के पार्थ चट्टराज, श्रीहरि ग्लोबल स्कूल के प्राचार्य राजीव सम्राट सहित व्यापक संख्या में लोग उपस्थित थे।

SightsIn Plus

EXPERT VIEW PRAKASH PANDA

Most Desirable Employee Benefits for Workforce

The philosophy that drives employees is, "I should make money when the organization makes more money. I can make more money if the organization makes more money." This depicts that both the individual and organizational performance is interlinked and both are mutually benefited through one another. Contribution towards the organization is not defined by the 'amount of work done' but rather by the 'amount of value added' and can be demonstrated by contributing to ideas, involvement & initiative. Contribution is not just hard work.

An organization's pivotal strength is its ability to become a talent magnet, capable of attracting and retaining the best people to participate in the organization's journey toward excellence.

Creating and sustaining an exceptional workplace in all about collective synergy where organizational objectives are achieved with employees who give their personal best and work collectively as a team in an environment of trust.



Prakash Panda
President of Group CHRO
India Power Corporation Ltd

Organizations objective is to create the right conditions for all members so that they can offer their best each day. Being committed to their organization's goals and values motivates employees to contribute highly to the organizational success, with an enhanced sense of their own well-being.

"Therefore, employees have a right to raise concerns like "What is in it for me to work with this Organization?"

The philosophy that drives employees is, "I should make money when the organization makes more money. I can make more money if the organization makes more money." This depicts that both the individual and organizational performance

is interlinked and both are mutually benefited through one another. Contribution towards the organization is not defined by the 'amount of work done' but rather by the 'amount of value added' and can be demonstrated by contributing to ideas, involvement & initiative. Contribution is not just hard work.

Organizations ensure that benefits are provided to employees such as pay for performance, Rewards based on performance, incentives linked to performance, affiliations, learning opportunities, career growth, and job satisfaction.

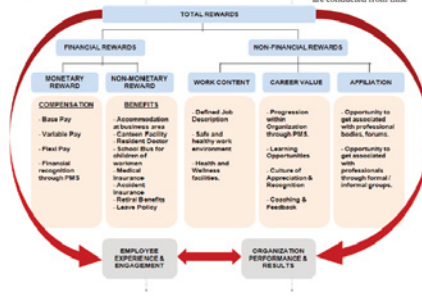
The right proposition of benefits across all levels from employees to blue-collar workforce and even contractual workforce helps in promoting dedication and inclusive work-culture with total employee involvement in the workplace. Inclusive benefits such as parental leave, floating holidays, flexible scheduling, access to medical care, and wellness enrichment programs help promote a healthy workforce.

The objective of progressive organizations is to instill a right talent mindset at all levels and "Deliver on People's Dreams". The concept of Great companies with Great Leaders focus on

building a high-performance culture by hiring and nurturing the right talent, developing people to their potential, and ensure talent retention and growth.

India Power has adopted a holistic approach towards designing a total reward framework encompassing both tangible and intangible benefits. The framework depicts the entire array of compensation benefits and reward recognition that the organization offers.

Employee engagement surveys (Internal / External) are conducted from time



EXPERT VIEW PRAKASH PANDA



to perceptions and policies around the HR initiative. Based on the feedback received, action plan is devised for further improvement. We believe in a philosophy of compensation that aims to attract, motivate and retain talent by becoming a competitive paymaster in the relevant industry vertical. The principles of our compensation philosophy are as follows:

- Linkage to high performance.
- External competitiveness and internal equity
- Freedom of compensation structuring

Tax-effective and compliant compensation structure. At an organizational level, IPCR also benchmarks compensation with other competitive industries so that we can provide market-driven increments and incentives to employees on a year-on-year basis along with four variables,

taxable and non-taxable variables, and rewards in cash or kind. We also, value internal talent growth and exceptional contributors can get exceptional benefits which is in line with external hires. Suppose external hires are normally offered up to 25% on CTC, the internal talent also can earn up to 25% annual benefits.

The organization aims to make the Total Reward compensation philosophy exciting to employees so that the CTC becomes super-desirable. The compensation of employees should be made dynamic so as to link it with the earning and growth potential of employees.

Progressive Organizations also keep in mind other necessary employee benefits such as a pension, superannuation, long-term growth fund, post-retirement benefits of employees, ESOP, company equity, Life Term Insurance, Accidental Insurance, meal coupons, fuel reimbursement, travel & vacation allowance,

club membership, health insurance such as mediclaim, overseas seminar/training and the opportunity to create more visibility by participating in professional forums have been the cornerstones. Post-pandemic employee wellness has been a priority for all organizations. Wellness initiatives such as flexi working hours, staycation, mental health coverage, counseling, home automation allowances, WFH set up with furniture, and internet facilities have been provided.

Engaged employees want their organization to succeed because they feel connected not only professionally, but also emotionally, financially, socially, and even spiritually to its mission, vision, and purpose. Connectedness is not just about knowing. Continuously increasing Connectedness to purpose, people, and tasks. Higher Connectedness with the Organization leads to Higher Contribution and hence Higher Productivity.

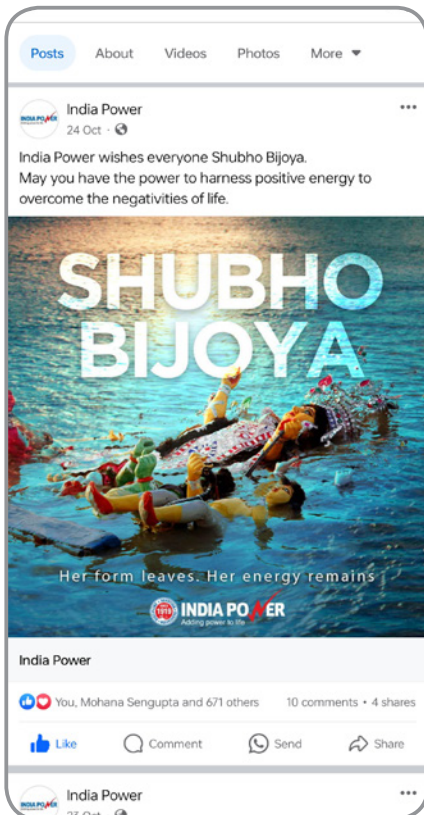
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SOCIAL MEDIA POST



India Power
29 Aug · 🌐

On the birth anniversary of Major Dhyan Chand, India Power salutes the relentless spirit of every sportsperson.

As a part of our CSR initiative, we support several Nationally Acclaimed Sports. Recently, India Power extended support to a football tournament at Asansol.

#NationalSportsDay #nationalsportsday2023 #DhyanChand #hockey #indiansports #sports #sportsperformance #Sportsperson

From local fields to grand stadiums celebrating the power of sports that unites us all

AUGUST 29, 2023 HAPPY NATIONAL SPORTS DAY

Mohana Sengupta and 13 others · 2 comments · 4 shares

India Power
23 Aug · 🌐

Thank you ISRO for making India the first country to reach closest to the South Pole of the moon.

India Power salutes the power of determination!

#isrochandrayaan3mission #ISRO #chandrayaan3mission #Chandrayaan_3 #moonlanding #india

You, Mohana Sengupta and 19 others · 1 Comment · 1 share

India Power
7 Aug · 🌐

Our #SafeRainyDays campaign has been devised to generate awareness about monsoon safety among our consumers.

Sharing a few insights on what to do if struck by lightning.

#monsoon2023 #powersafety #precautionarymeasures #campaign #precautions #rainyseason #safetyawareness

#SafeRainyDays

What to do if struck by lightning?

- Take the person who is struck by lightning to a hospital immediately.
- If possible, administer basic First Aid.
- People struck by lightning carry no electrical charge and can be handled safely.
- Check for broken bones, loss of hearing, and eyesight.
- A lightning strike victim can suffer varying degrees of burns.
- Examine the impact point and the area where the electricity left the body for injury marks.

India Power

You and 136 others

India Power
5 Jun · 🌐

Sustainability, a concept that was once only discussed on esteemed platforms, has become an active action plan today for organisations across every industry.

Indeed, for the coming generations to thrive major focus needs to be given to sustainable and green practices.

On #WorldEnvironmentDay let us start with a 'green' slate.

#environment #green #sustainability #powerdistribution #powerline

You and 15 others · 3 comments · 7 shares

India Power
2 Jul · 🌐

India Power steps into the 105th year. We extend our heartiest gratitude to our consumers for believing in us, our employees for their dedication and all our stakeholders for investing their faith in us.

More power to us and you.

#105 #foundation #indiapower #sustainability

Mohana Sengupta and 58 others · 16 comments · 8 shares

India Power
28 Apr · 🌐

It is extremely important to prioritise the safety and health of employees especially when an organization belongs to an industry which involves immense field work.

On World Day for Safety and Health at Work, let us ensure safeguarding our employees.

#work #health #safety #indiapower #powerdistribution

You, Mohana Sengupta and 20 others · 4 shares

বিভিন্ন বিভাগ: সেরা প্রতিমা | সেরা পরিবেশ | সেরা আলোকসজ্জা | সেরা এনার্জি এফিসিয়েন্ট এবং সেরা পূজা | সেরা এনামলাওয়ারিং পূজা

POILA BAISHAK

Poila Baishak marks the beginning of the Bengali New Year, celebrated annually on the 15th of April not only in West Bengal but also in other states such as Tripura, Assam, and Jharkhand. In Bengali, "Pohela" signifies the first, and "Boishakh" denotes the initial month of the Bengali calendar. The Bengali New Year is commonly known as "Nobo Borsho," where "Nobo" translates to New, and "Borsho" signifies Year.

During Poila Baishak, Bengalis don traditional attire, with women draped in saris and men in kurtas. Families and friends come together, exchanging gifts, sharing meals, and strengthening the bonds of love. The celebration encompasses culturally enriched programs featuring songs, dance, music, painting, and theatre.

The entire office was adorned in festive decor, and all employees were invited to the Convergence Center for a Cultural program, featuring songs and recitations by employees and a band performance by young adults. Awards were presented to employees showcasing the best traditional attire relevant to the occasion. As is customary in Bengal, no festival concludes without satisfying our taste buds. Therefore, delectable snacks and coffee arrangements were provided for all employees. Overall, it was a delightful evening, leaving employees with a sense of elation as they welcomed the much-awaited Bengali year 1430.



105TH FOUNDATION DAY

On July 2, 2023, IPCL marked the completion of 105 years, tracing its journey since 1919. Through the ups and downs, the organization has forged ahead with unwavering faith. To commemorate the special milestone, celebrations took place across all 8 offices of India Power.

At Asansol, celebrations included a debate and quiz competition among employees, to promote maximum engagement. The winners were rewarded with lucrative prizes. This was followed by a musical gig by musicians of Asansol. The program ended with special snacks and lunch.

At Kolkata, A special lunch was organized at the cafeteria for all employees, and festivities at the Convergence Center commenced with a brief history of our organization.

The highlight of the event was a Corporate Stand-up Comedy performance by the emerging comedian Sahil Horane from the Great Indian Laughter Challenge. The Convergence Center was filled to capacity as employees joined in to enjoy the show. Sahil successfully maintained high energy throughout, engaging with the entire audience. Following the event, snacks and cakes were arranged for all employees, adding a delightful conclusion to the celebratory occasion.

Both programs featured speeches from key figures, including the Managing Director, the Whole-Time Director, the Group Head of New Initiatives, the Executive Director, and the HR Head. To commemorate the 105th year, a dia was ceremoniously lit by the Senior Leadership, followed by a cake-cutting ceremony.





VISHWAKARMA PUJA

The celebration of Viswakarma Puja at India Power premises is an eagerly anticipated event, resonating with the spirit of reverence and creativity. As architects of power distribution, this occasion holds particular significance for India Power, recognizing Lord Viswakarma as the divine craftsman and architect. It is a time when employees come together to honor the tools of their trade and seek blessings for continued innovation and excellence in power distribution. Celebrations took place at all offices of India Power with worshiping of deity, followed by Pushpanjali and distribution of Prasad.



BIJAYA SAMMILANI

On occasion of Durga Puja, Bijaya Sammilani was organised at the Central office of India Power. Employees of all units and their families gathered in large groups to celebrate the victory of good over evil with a music and dance celebration.



NEW JOINEES

Sl No	Employee Code	Full Name	Date of Joining	Designation	Location	Department	Company Name
1	301608	Vishal Pugalia	25-Aug-2023	Manager	Kolkata	Finance & Accounts	IPCL
2	301607	Ashish Agarwal	16-Aug-2023	Manager	Kolkata	Corporate Finance	IPCL
3	301604	Suman Kumar Mandal	01-Aug-2023	Assistant Manager	Kolkata	Renewable Business	IPCL
4	301606	Arif Raja	12-Aug-2023	Engineer	Asansol	Distribution - O&M	IPCL
5	301602	Debashis Bose	01-Jul-2023	Executive Director	Kolkata	General Management	IPCL
6	301600	Arkajyoti Bhattacharjee	05-Jul-2023	Deputy Manager	Kolkata	Regulatory Affairs	IPCL
7	301597	Rama Chandra Barik	26-Jun-2023	Assistant Manager	Asansol	Distribution - O&M	IPCL
8	301596	Ankit Khemka	15-Jun-2023	Manager	Kolkata	Finance & Accounts	IPCL
9	301594	Biplob Sharma	09-Jun-2023	Assistant General Manager	Kolkata	Procurement & Business Commercial	IPCL
10	301593	Manoj Kumar	05-Jun-2023	Deputy Manager	Asansol	Generation - O&M	IPCL
11	301590	Indranil Mondal	01-May-2023	Officer	Asansol	Business Development & Sales	IPCL
12	301587	Subhanjan Khanra	17-Apr-2023	Assistant General Manager	Kolkata	Procurement & Business Commercial	IPCL
13	301584	Ayan Nag	07-Apr-2023	Manager	Asansol	Techno Commercial	IPCL
14	301583	Shuvabrata Ghosh	06-Apr-2023	Assistant General Manager	Kolkata	Business Development & Sales	IPCL



অণু গল্প : পরিযায়ী প্রেম।
 কলমে : তারা মালিক।

- হাই যাযাবর, তোমার আসল আইডিটা দাও, রিকোয়েস্ট পাঠাই।
- আমার আইডি দেবকুমার রায়, সার্চ বাটানে নাম লিখে এই পিক দেখে রিকু দাও আর তোমার নাম বল অ্যাকসেপ্ট করে নেব। নাহলে তোমার আইডি'র লিঙ্কটা দাও আমি ফ্রেন্ড রিকোয়েস্ট দিচ্ছি।
- আমি প্রিয়া, ওয়েট রিকোয়েস্ট দিচ্ছি।

আজ সাত দিন কেটে গেল যাযাবর কোনো ফ্রেন্ড রিকোয়েস্ট পায়নি। ইনফ্যাক্ট পরিযায়ী'র প্রোফাইলটাও নেই।

কিভাবে পরিযায়ী ওরফে প্রিয়া সরকার দেবকুমার কে অ্যাড ফ্রেন্ড করবে! সে যে সাত বছর আগে তাঁর ভালবাসা উপেক্ষা করে বেশি ভালো থাকার আশায় হাই প্রোফাইলের সৈকতকে বিয়ে করেছিল। কিন্তু এই বিয়েটা একটা ভালবাসাহীন অভ্যাসের দাম্পত্যজীবন মাত্র। সে এই অসম্মান অভ্যাসের জীবন থেকে আজ একটু সুখের জন্য পরিযায়ী হয়ে ঘুরে বেড়াচ্ছে। অথচ দেবকুমার প্রিয়ার ভালবাসাকে পুঁজি করে এখনও বিয়ে না করে একটা ভালো বন্ধুর আশায় যাযাবর হয়ে ঘুরে বেড়াচ্ছে।



Tara Malik, Front-office Admin

সবার অতি প্রিয় সাথী
 নিত্য সঙ্গী বিদ্যুৎ প্রবাহ ,
 ধন্যবাদ জানাই তাদের
 যারা করছে সরবরাহ।

দিনের শেষে রবির কিরণ
 যেই হয়ে যায় ম্লান,
 আলোর উৎস দানে তারা
 সতেজ করে দেয় প্রাণ।

যাদের অশেষ প্রচেষ্টায়
 আলোকিত থাকে ঘর ,
 আঁধার দূর করতে যারা
 সদা থাকে তৎপর।

সুন্দর পরিবেশ সাজাতে
 যাদের রয়েছে অবদান ,
 সমাজ কেউ দিতে হবে।
 কঠিন পরিশ্রমের প্রতিদান।



Anshuman Chatterjee, IT & Digitalisation

হাতে হাতে রেখে যদিইন থেকে,
 দুহে যদি থেকে করন জানিয়ে;
 থেকে উম্মা পথ, থেকে সব দুহে
 জাড়াইয়া মন মিছে কো ধ্বংসিত?
 হামি আখা কখা ওঁর করে হামে
 আরে মজা পাত্রে অমনাচ - জানাচে,
 দুহুয়ানা চিচি অঁকিখুঁকি হামে
 বাতের জোনাকি কী, থেকে কখা বলে!
 যিরহের দুহু হেফনা ফাজলে
 দুহু ওঁর একী! আজলে - অজালে ॥
 টাঁক টাকে তারা, থেকে মেয়ী আজ
 হাতমে টান ওঁর অঁম আখা কখাজে;
 দুহু দুহু থেকে থেকে থেকে অচল
 দুহু দুহু অচল, থেকে করে অচল।
 হাতে হাতে রেখে যদিইন থেকে,
 দুহে যদি থেকে করন জানিয়ে;
 হুঁলে দুহুে মিলির, দুহুে পড়ে চলে
 টানে থেকে তার বেলানাচ থেকে,
 নির্মক বেতার অঁম থেকে অঁতের
 থেকে অঁম কান্না চান্না পড়ে হুঁলে,
 থেকে নাহন হুঁলে হাতে হাতে থেকে
 অঁতেরে হুঁলে হুঁলে থেকে থেকে,
 দুহু দুহু অমি থেকে মিস্তাম
 দুহু দুহু থেকে, থেকে করে অচল।

— Abhisek Sinha



Photograph by
Sudeep Dutta
 Testing Team



Abhisek Sinha, Business Development



Painter - Aaradhya Goswami
Daughter of Arun Kanti Goswami (Accounts & Finance Dept)



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Adding power to life

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