

**CORPORATE SOCIAL RESPONSIBILITY**  
**ACTIVITIES PLANNED FOR FINANCIAL YEAR 2023-24**

In terms of the Corporate Social Responsibility (“CSR”) Policy and provisions of the Companies Act, 2013 read with the Rules made there under, given below is the tentative list of CSR activities planned for financial year 2023-24:

Sl. No.	CSR Area	Activity/ Programme
1	Women Empowerment	Ananya: Platform to recognize, felicitate and motivate strong willed women selected from the license area of the Company.
		MEDHA: Scholarship to economically distressed, meritorious and ambitious girl students selected from the license area of the Company.
2	Education	Support /facilities/ donations/ aids to economically backward students / schools in the license area of the Company and in West Bengal.
		Project Udayan: Bridge-Course Program to rehabilitate distressed children of workers and labours residing in and around the license area of the Company.
		Implementation of Mini Science Center for practical STEM learning by students of government schools.
		Educational and guidance development center for Sabar Tribe in company’s license area in West Bengal
3	Health & Hygiene	Swastha Samridhhi: Health camps in the license area of the Company in West Bengal.
		Happy Periods: Awareness Campaigns on Women’s Health & Menstrual Hygiene in the license area of the Company.
		Support/ donations/ aid to organizations or institutes that cater to underprivileged communities in the company’s license area.
4	Rural & Infrastructural Development	Kalyan: Rural & Infrastructural Development Activities in the license area of the Company in association with Local Government Agencies like Gram Panchayat, Councillor, etc.
5	Skill Development	Pragati: Handicrafts training programmes in the license area of the Company in association with Local Government Agencies / NGOs.
		Project Bikash: Scholarship to students for Industrial training (Electrician, Welder, Fitter and Computer Operator and Programming Assistant) selected from the license area of the Company.
6	Environment	#giftgreen: Awareness campaign on Environment Day in the license area of the Company.
7	Promotion of Cultural Heritage	Organising Karigari Mela and other Cultural Events / Mela or providing support for Events / Mela in the license area of the Company in association with Local Government Agencies like Gram Panchayat, Councillor, etc.
8	Support to Nationally Acclaimed Sports	Providing support and arranging collaterals for sports tournaments held by significant institutions and government bodies

*Note: License area of the Company covers 798 sq. km. in Asansol, West Bengal*